ORDER OF BUSINESS
CANTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
MONDAY, JANUARY 3, 2022

Timken Career Campus
521 Tuscarawas Street W.
Canton, OH 44702

BOARD OF EDUCATION
John M. Rinaldi, President
R. Scott Russ, Vice President
Kimberly Brown
David C. Kaminski
Eric B. Resnick

ADMINISTRATION
Jeffery Talbert, Superintendent
Mallory D. Floyd, Deputy Superintendent
Jason Dixon, Assistant Superintendent
Tad C. Ellsworth, Business Manager

Jeff Gruber, Treasurer

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

4. RECOGNITION OF VISITORS

5. APPROVAL OF AGENDA

6. APPROVAL OF MINUTES

7. HEARING OF THE PUBLIC

8. EXECUTIVE SESSION - Enter into Executive Session to discuss the employment, promotion, or compensation of an employee or official.

9. TREASURER’S REPORT

Page 2

2022 Mileage reimbursement rate, Annual Standing Resolutions, 2022 Substitute/Temporary Wage Scale, OSBA membership, OSBA membership in the Legal
10. SUPERINTENDENT’S REPORT

A. Division of Instructional Services
   Page 3
   Certified Staff –
   Leave of Absences; Appointments;
   Adjustments; Donations

B. Division of Business Services
   Page 6
   Support Service Staff –
   Retirements/Resignations; Leave of
   Absences; Appointments;
   Adjustments

C. New Business
   Page 8
   +22 Graduates; Resolution
   Crenshaw

D. Old Business
   Page 9
   Executive Session; Resolution
   for Munson

12. BOARD OF EDUCATION REPORT
   Page 10

13. EXECUTIVE SESSION

14. ADJOURNMENT

SCHEDULE OF MEETINGS:
All meetings held at the Timken Career Campus at 6pm

February 7, 2022
March 14, 2022        April 18, 2022
May 9, 2022           June 13, 2022
July 11, 2022         August 8, 2022
September 12, 2022    October 10, 2022
November 7, 2022      December 19, 2022
I. It is recommended the Board adopt the 2022 IRS business mileage reimbursement rate of 56 cents.

II. It is recommended the Board approve the following standing resolutions:

   A. Authorize the Treasurer to secure advances from the Auditor when funds are available and payable to the school district.

   B. Authorize the Treasurer to invest inactive funds at the most productive rate whenever inactive funds are available.

   C. Authorize the Treasurer to pay all bills within the limits of the appropriations resolution as bills are received and when the merchandise has been received in good condition.

   D. Authorize the Treasurer to make transfers within funds of the approved appropriations.

   E. Authorize the Treasurer to amend the Official Certificate of Estimated Resources as necessary in order to appropriate new grants or funds when received.

III. It is recommended hourly rates for the following positions on the Substitute/Temporary Wage Scale be increased to $9.30 per hour in accordance with revised Ohio minimum wage laws:

    Natatorium

    Locker Room Attendant

    Community Education Personnel

    Staff Assistant

IV. It is recommended the Board approve the payment of the annual membership dues to the Ohio School Boards Association in the amount of $11,217.00.

V. It is recommended the Board approve the payment of the annual membership dues to the Ohio School Boards Association Legal Assistance Fund in the amount of $250.00.

VI. It is recommended the Board approve the payment of the annual membership dues to the Ohio Education Policy Institute in the amount of $1,500.00.

VII. It is recommended the Board approve the 2023 Tax Budget as presented in Exhibit T-1.
It is recommended that the following changes in the employment of the certified staff be approved:

I. LEAVE OF ABSENCES
   Palomba, Paul, Paid FMLA, e. December 13, 2021 through January 14, 2022
   Scheetz, Cynthia, Paid/Unpaid Intermittent FMLA, e. October 20, 2021 through May 31, 2022
   Wetzel, Laura, Paid FMLA, e. January 5, 2022 through February 1, 2022
   Wetzel, Laura, Unpaid FMLA, e. February 2, 2022 through February 14, 2022
   Young, Kelley, Paid FMLA, e. January 13, 2022 through March 29, 2022
   Young, Kelley, Paid Medical Leave, e. March 30, 2022 through April 7, 2022

II. APPOINTMENTS:
    Administrative Staff:
    Caldwell, Patricia, Assistant Treasurer-Payroll, CLAD/ATREA salary schedule, step 6, 260 days, BA/BS, one year contract, e. January 24, 2022

    Regular Certified Staff, one year contract
    Swearingen, Emma, BA, step 1, e. January 18, 2022

    HR Special Substitute Teacher, one year contract
    Archer, Ryan, MA, step 4, e. January 3, 2022
    Hargrave, Desiree, BA, step 1, e. January 18, 2022

    Regular Certified Substitute, $200.00 daily rate, as needed, e. 2021-2022 school year
    Adams, Elizabeth
    Burns Jr., Gregory
    Everett, LaFarra
    Hannan, Charles Mark
    Holness, Temeko
    Juarez, Aimee
    Luther, Colleen
    Marano, Michelle
    Rebellino, Thomas
    Shepherd, Cheryl
    Smith, Cazzell
    Smith, Marquiee
    Steehler, Jason

    Licensed/Retired Certified Substitutes, $218.00 daily rate, as needed, e. 2021-2022 school year
    Wheeler, Justine (nurse)

    Extended Time, Health Services Booster Clinic, $18.50 per hour, e. December 10, 2021, Funding Source General Fund
    Aubihl, Michelle
Beck, Vicki
Blanton, Constance
Henson, Kelly
Jackson, Shantiea

District Leadership Team, $20.00 per hour, as needed, e. 2021-2022 school year
Dasco, Robert #5902022400 0111

eSports Stipend, $4,306.50, e. 2021-2022 school year, funding by the following accounts at 25% from each: #5842022171 0113, #5842022161 0113, #5842022135 0113, #5842022110 0113
Smith, Tyler

Student Teaching Stipend, Funding from Kent State University, Stark Campus, e. Fall Semester 2021
Addessi, Kelli $365

III. ADJUSTMENTS:

Regular Certified Staff:
Miles, Cameron, FROM: Paid FMLA, e. September 27, 2021 through December 3, 2021; TO: Paid FMLA, e. September 27, 2021 through December 17, 2021
Southall, Aimee, FROM: ELA Teacher; TO: Instructional Coach, e. January 3, 2022
Wilkinson, Michael, FROM: Regular Certified Substitute, $220 per day; TO: CORE Certified Substitute, $226 per day, e. January 3, 2022

IV. DONATIONS:
It is recommended that the Canton City School District Board of Education acknowledge the following donations:

- Bulldog Virtual Academy K-8 at Mason School received:
  - $325 donation for Thanksgiving Dinners for families in need from Neominiacs
  - Turkeys for Thanksgiving Dinners for families in need from Susan and JD Spinner
  - Desks, tables, ball-chairs, stands, power strips and lamps from Mark Atleson
  - 10 fully cooked Thanksgiving Dinners delivered to families in need from Ed Smokehouse
  - 12 Thanksgiving baskets to families in need from Canton Nazarene Church
  - Christmas Dinner and gifts for a BVA family valued at $275 from Heather Bagdon
  - Gifts for a BVA family valued at $222 from Becca Canastra
  - Gifts for a BVA family valued at $325 from Nicole Squire
  - Gifts for a BVA family valued at $200 from Cissy Fox
  - Gifts for a BVA family valued at $200 from Christina Drybola
  - Gifts for a BVA family valued at $700 from Ashley Hostetler
  - Gifts for a BVA family valued at $1,000 from BVA Staff members
Gifts for a BVA family valued at $300 from Nikki Cebula
Gifts for a BVA family valued at $150 from Susan Marazza
Gifts for a BVA family valued at $100 from Windy Ing
Gifts for a BVA family valued at $200 from Liz Johnson
Gifts for a BVA family valued at $300 from Mary Sullivan
Gifts for a BVA family valued at $50 from Gale Mots
$25 for the BVA Holiday celebration from Giant Eagle Store 4387

Cedar Elementary received:
- 96 turkeys from The Total Living Center
- Handmade knitted hats from Joan Arnold, Barb Castillo, Libby Hendler, Cindy Ingam, Jan Smith, Linda Sumser, and Kim Musille

Crenshaw Middle School received:
- 15 - $25 gift certificates to Giant Eagle from St. Haralambos Greek Orthodox Church
- 25 - $10 gift certificates to various fast-food restaurants
- Gifts, clothing, bedding and miscellaneous items for a Crenshaw family from the Walsh University Student-Athlete Advisory Committee
- 10 gift certificates to Giant Eagle from St. Haralambos Greek Orthodox Church for Thanksgiving items
- 12 Thanksgiving Baskets from Church of the Nazarene

Fairmount Elementary received:
- Large donation of food from Parkside Green Church

Harter Elementary received:
- A book titled “Polar Bear Island” for each first grader and a book titled “Math for All Seasons” for each first-grade teacher from Kiwanis

Worley Elementary received:
- 18 - $25 gift cards for Thanksgiving and Gift cards for Christmas from St. Haralambos Sunday School
- Christmas presents for a Worley family from the American Legion
- Christmas for a Worley family from Project: St. Nicolas Returns
- Books for all first graders from Kiwanis
- A monthly donation of snacks for the 6th graders from Grace United Church of Christ

Youtz Intermediate received:
- Coats for each student from Howard Hanna
It is recommended that the following changes in the employment of the support staff be approved:

I. RETIREMENTS/RESIGNATIONS:
   Schiavone, Joan, Payroll Assistant, resignation, e. January 22, 2022

II. LEAVE OF ABSENCES:
   Leisure, Melissa, Unpaid Intermittent FMLA, e. January 3, 2022 through June 6, 2022
   Munguia, Jaime, Paid Medical Leave, e. November 8, 2021 through December 17, 2021
   Ormiston, Barb, Paid FMLA, e. December 16, 2021 through January 3, 2022
   Ormiston, Barb, Unpaid FMLA, e. January 4, 2022 through March 11, 2022
   Reed, Gary, Paid FMLA, e. January 13, 2022 through January 18, 2022
   Reed, Gary, Unpaid FMLA, e. January 19, 2022 through March 18, 2022
   Strange, Barbara, Unpaid Medical Leave, e. November 11, 2021 through January 14, 2022

III. APPOINTMENTS:
   School Resource Assistant, step 4, 8 hours per day, 191 days per year, e. January 3, 2022
   Robinson, Donald

   Student Success Coach, step 1, 7.5 hours per day, 191 days per year
   DeGraffenried, Daphne, e. January 10, 2022
   McClellan, Natasha, e. January 3, 2022

   Substitute-Child Nutrition Assistants, as needed, e. 2021-2022 school year
   Krakora, Dakota

   Substitutes-Educational Related, as needed, e. 2021-2022 school year
   Ellington II, Joshua

   21st Century After School Program After School Support Staff, $12.00 per hour, days and hours as needed, e. 2021-2022 school year
   Bell, Sadie Clarendon Acct. # 5092202260 0141
   Garber, Courtney STEAMM Acct. # 5092201273 0141

   21st Century After School Program Site Coordinator Substitute, $17.00 per hour, days and hours as needed, e. 2021-2022 school year
   Dykes, Barb Cedar Acct. # 5090122158 0141

IV. ADJUSTMENTS:
   Fehn, Tammi, Child Nutrition Assistant, FROM: 4 hours per day, TO: 5 hours per day, e. January 10, 2022
   Hubbard, Curtis, FROM: Student Success Coach, step 1, 7.5 hours per day, 191 days per year;
   TO: Behavior Management Specialist, step 5, 7.5 hours per day, 191 days per year,
I. Recommend to approve awarding diplomas of graduation to those students who completed the +22 Program during the 2021-2022 school year. The students have met all the requirements of the Ohio Department of Education and the Canton City School District Board of Education and have been certified to the Superintendent of Schools by Principals of McKinley High School Howell, Alyssa

II. Recommend to approve a Resolution to accept proposal for change order #1 for the Athletic Field improvements at Crenshaw Middle School

WHEREAS, the Canton City School District previously contracted with Turf Alliance to install the used synthetic turf at Crenshaw Middle School, and

WHEREAS, additional expenses were incurred in completing the project, and

WHEREAS, Turf Alliance has itemized additional costs in Change Order #1,

<table>
<thead>
<tr>
<th>Item</th>
<th>Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>Equipment</td>
<td>$13,500.00</td>
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<tr>
<td>Flights</td>
<td>$7,458.00</td>
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<tr>
<td>Rentals</td>
<td>$4,200.00</td>
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<tr>
<td>Labor &amp; Hotel</td>
<td>$11,177.00</td>
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<tr>
<td>Track Bridge (2)</td>
<td>$9,750.00</td>
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<tr>
<td>Administration Fee</td>
<td>$2,791.00</td>
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THEREFORE, BE IT RESOLVED that Change Order #1 for $48,876.00 for the athletic field improvements at Crenshaw Middle School is approved for payment.
I. EXECUTIVE SESSION - Enter into Executive Session to discuss the purchase of property for public purposes or the sale of property at competitive bidding.

II. Recommend to approve a resolution repealing resolution No. 21-211, authorizing and approving the execution and delivery by this Board, as Lessee, of a Lease and Joint Facility Development Agreement with the City of Canton, Ohio relating to the Thurman Munson Stadium Property, and authorizing and approving related matters. Resolution - Munson Stadium
Board of Education policy 0169.1 allows for the photographic and electronic audio and video broadcasting and recording of Board of Education meetings.