ORDER OF BUSINESS
CANTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
MONDAY, DECEMBER 13, 2021

Timken Career Campus
521 Tuscarawas Street W.
Canton, OH 44702

BOARD OF EDUCATION
John M. Rinaldi, President
R. Scott Russ, Vice President
Kimberly Brown
David C. Kaminski
Eric B. Resnick

ADMINISTRATION
Jeffery Talbert, Superintendent
Mallory D. Floyd, Deputy Superintendent
Jason Dixon, Assistant Superintendent
Tad C. Ellsworth, Business Manager

Jeff Gruber, Treasurer

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

4. RECOGNITION OF VISITORS

5. APPROVAL OF AGENDA

6. APPROVAL OF MINUTES
   Regular Meeting-November 15, 2021
   Study Session Meeting-December 1, 2021

7. RESPONSE TO PREVIOUS MEETING’S HEARING OF THE PUBLIC

8. HEARING OF THE PUBLIC

9. EXECUTIVE SESSION - Recommend the Board enter into Executive Session to discuss
   the appointment, discipline, compensation or the investigation of charges or complaints
   against an employee or official; and for conferences with the board's attorney to discuss
   matters which are the subject of pending or imminent court action.
10. TREASURER’S REPORT
   Monthly Financial Report;
   Investments; Then and Now
   Appropriation Transaction
   Report; District Employee by Fund,
   Permanent Transfer

11. SUPERINTENDENT’S REPORT
   A. Division of Instructional Services
      Certified Staff –
      Retirements/Resignations; Leave of
      Absences; Appointments;
      Adjustments; Donations; Field Trip
   Page 3

   B. Division of Business Services
      Support Service Staff –
      Retirements/Resignations; Leave of
      Absences; Appointments;
      Adjustments; Termination
   Page 8

   C. New Business
      Agenda Dates; Pay Rate Police;
      +22 Graduates; Salary Schedule;
      Resolution TLC Demo; Resolution
      Bus Purchase; Resolution Thurman
      Munson Stadium;
      Presentation-Course Guide
   Page 11

   D. Old Business
      Policies
   Page 13

12. BOARD OF EDUCATION REPORT
   President - Pro Tem
   Page 13

13. ADJOURNMENT

SCHEDULE OF MEETINGS:
   All meetings held at Canton McKinley Senior High School Downtown Campus at 6pm
I. It is recommended the financial statements, investments, Then & Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the month ended October 31, 2021 be approved by the Board of Education.

II. It is recommended the Board of Education approve the following FY 2022 Permanent Transfer:

<table>
<thead>
<tr>
<th>From Fund</th>
<th>To Fund</th>
<th>Amount</th>
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<tr>
<td>003 Permanent Improvement Fund</td>
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<td>Natatorium TAN Fund</td>
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<td>003 Permanent Improvement Fund</td>
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<td></td>
<td>Bus Bond Fund</td>
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SUPERINTENDENT'S REPORT
MONDAY, DECEMBER 13, 2021
A-DIVISION OF INSTRUCTIONAL SERVICES:

It is recommended that the following changes in the employment of the certified staff be approved:

I. RESIGNATION/RETIREMENT:

Regular Certified Staff:
Brenner, Denise, resignation, e. January 3, 2022

HR Special Substitute:
Jacob, Deborah, resignation, e. December 7, 2021

II. LEAVE OF ABSENCES:
Andrews, Melinda, Paid FMLA, e. October 12, 2021 through December 17, 2021
Bracken, Samantha, Paid FMLA, e. November 8, 2021 through February 4, 2022
Kliem-Parsons, Kristin, Paid Medical Leave, e. November 8, 2021 through December 17, 2021
Montgomery, Corey, Paid FMLA, e. December 9, 2021 through March 3, 2022
Moore, Christine, Paid FMLA, e. November 15, 2021 through December 17, 2021
Pacconi, Andrew, Unpaid Leave, e. December 1, 2021 through December 2, 2021
Thomas, Jacqueline, Paid Intermittent FMLA, e. August 12, 2021 through November 12, 2021
Torrence, Yolanda, Paid FMLA, e. November 30, 2021 through December 17, 2021

III. APPOINTMENTS:
Administrative Staff
Addessi, Julie, one (1) year contract, e. November 1, 2021
Depinto, Zachariah, Umstattd Hall Manager, CLAD/OPLD, step 5, 260 days, e. December 6, 2021

Regular Certified Staff, one year contract
Ketchum, Jennifer, BA+150, step 1, e. December 14, 2021
White, Kaitlyn, BA150, step 5, e. January 3, 2022

Title I Tutor, Heritage Christian School, Part-time, $29.03 per hour, 5.75 hours per day, not to exceed 28.75 hours per week for the 2021-2022 school year, e. December 6, 2021, Funding Source #5729022406 0111
Logan, Jessica

Title I Tutor, St. Thomas Aquinas School, part-time, $29.03 per hour, 5.75 hours per day, not to exceed 28.75 hours per week for the 2021-2022 school year, e. January 3, 2022, Funding Source # 5729022409 0111
Berg, Tammy
Regular Certified Substitute, $200.00 daily rate, as needed, e. 2021-2022 school year
Ball, Christina
Blazar, Julie
Bush, Nautica
Evans, Elizabeth L.
Furlow, Emily
Guist, Kathryn
Harland, Taylor
McConaha, Delaney
Michael, Joseph
Parrish, Dwight
Shelton, Mark
Sitko, Cynthia
Smith, Cozetta
Svegliato, Michele

Licensed/Retired Certified Substitutes, $218.00 daily rate, as needed, e. 2021-2022 school year
Livengood-Barkan, Lindsey
Nicol, Kylie
Zane, Christian

Certified CORE Substitutes, $226.00 daily rate, as needed, e. 2021-2022 school year
Phaphouvaninh, Jayme

Long Term Temporary Substitute Teacher, e. 61st day
Stuchul, Wallace, MA+32, step 1

Summer TRT Training, $18.50 per hour, 7.5 hours, e. August 11, 2021, Funding Source General Fund
Markino, James

Sunday Training, $20.00 per hour, e. November 30, 2021, Funding Source, Education Services, #0011100030 0113
Bunn, Danielle
Decker, Jacinta
Fabich, Julia
Kemp, Danielle
Kraus, Dina
Miles, Desiree
Plesz, Christina
Seaman, Madisyn
Sombaty (Adams), Heather
Springer, Kimberly
Stephens, Kimberly
Wakefield, Brooke

Foss Kit Training, $20.00 per hour, up to 3 hours, e. December 2021 through April 2022, Funding Source Curriculum # 0011100030 0113
Addessi, Kellie
Bacon, Lynoor
Buda, Rocco
Bunn, Danielle
Cowling, Bret
Elavsky, Lorraine
Greathouse, Christine
Herold, Cynthia
Lehotay, Michael
Ranalli, Rachel
Scott, Yvonne
Shaheen, Sophia
Stephens, Kyra
Stewart, Stephanie
Streb, Maria

Foss Kit Training, $20.00 per hour, up to 6 hours, e. December 2021 through April 2022, Funding Source Curriculum, #0011100030 0113
PBIS, Certified Staff, $18.50 per hour, as needed, not to exceed 10 hours per month per building, Funding Source and Building listed below, e. 2021-2022 school year:
Class, Erin Harter Elementary #5902022470 0111

Building Leadership Team - Gibbs Elementary, $103.50 stipend adjustment, e. 2020-2021 school year, Funding Source, General Fund
Parker, Geneva

Extended Time - Instructional Coach, per diem rate, up to 5 days, e. November 23, 2021 through January 3, 2022, Funding Source # 0011100030 0113
Southall, Aimee

Extended Time - Special Education - VI Program, regular hourly rate, days and hours as needed, e. 2021-2022 school year, Funding Source, Special Education IDEA-B, #5162022113
Kochan, Kellie

Credit Recovery, Credit Recovery Teacher, $18.50 per hour, days and hours as needed, e. 2021-2022 school year, Funding Source # 5721022110 0111
Clement, Erin

21st Century After School Program, $18.50 per hour, days and hours as needed, e. 2021-2022 school year:
Castellanos-Clapper, Maria McKinley #5094022110 0111
Parker, Geneva Youtz #5090222194 0111
Paxton, Rebecca Crenshaw #5094022161 0111
Warner, Amy McKinley #5094022110 0111

21st Century After School Program Site Coordinator Substitute, $23.00 per hour, e. November 24, 2021 through January 7, 2022
O’Neill, Clayton Worley #5092202192 0111

Bulldog Bonus Days AIM Academy Teachers; $40.00 per hour morning instruction; $20.00 per hour afternoon instruction, as needed, e. 2021-2022 school year; Funding Source, General Fund
Kevan, Jessica
Vogt, Laurie

Extra Duty Supplemental Assignments, e. 2021-2022 school year
Alexander, Hollis, McKinley High School Assistant Girls Basketball, scale 05, index .17
Flowers, Holly, (Arts Academy) Middle School Team Leader, scale 09, index .06
Herberghs, Bryan, Crenshaw Middle School Yearbook, scale 10, index .055
Nist, Corey, Crenshaw Middle School Assistant Wrestling, scale 07, index .10
IV. ADJUSTMENTS:

Regular Certified Staff:
Henson, Kelly, FROM: PBIS, hourly rate as needed, Funding Source, Title XX, #5729022400 0141; TO: PBIS, $18.50 per hour, Funding Source #5902022470 0111
Hill, Aaron, RESCIND; Middle School Wrestling Supplemental for the 2021-2022 school year

Substitute Certified Staff:
Loomis, Kerra, FROM: Licensed/Retired Certified Substitute; TO: CORE Substitute, $226.00 daily rate, e. December 13, 2021
Rundo, Mary Ann, FROM: Licensed/Retired Certified Substitute; TO: CORE Substitute, $226.00 daily rate, e. November 22, 2021

V. DONATIONS:
It is recommended that the Canton City School District Board of Education acknowledge the following donations:

- Canton City School District received:
  - Boxes of school supplies from The Botanist Center, Akron, Ohio
  - Boxes of school supplies from The Botanist Center, Canton, Ohio
  - $500 donation for the EL students to use toward attending the Browns game and shopping at the Team Shop from Georgeann Garmon and David Jones, owners of Christian James Salon in Cuyahoga Falls

- Cedar Elementary received:
  - Hand sanitizer from Cedar student Jaylynn Daugherty’s grandmother
  - School supplies and masks from Mike Bonnell and the Municipal Lot Browns Backers

- Harter Elementary received:
  - Hand sanitizer and hand cleanser from Cost Cutters
  - Classroom snacks from Nicole Harper

- McGregor Intermediate received:
  - Miscellaneous school supplies from Mike Bonnell and the Municipal Lot Browns Backers
  - Donations for an entire Thanksgiving dinner for a family from TC Krispy Clean Carwash
  - 100 pajamas for PBIS event and several Christmas gifts for 2 adopted McGregor families from Ashley Picarri and John Gordon c/o Ultimate Jet Charters
  - 60 pajamas for PBIS event from PSNR
  - Generous food donations every month for families in need from St. Michael’s Parish
VI. **OVERNIGHT FIELD TRIPS:**
Recommend the Board approve an overnight field trip for the McKinley Bowling Team to attend the Bakers Bash Bowling Tournament, Columbus, Ohio, e. December 17, 2021 through December 18, 2021
It is recommended that the following changes in the employment of the support staff be approved:

I. RETIREMENTS/RESIGNATIONS:
   Becker, Richard, bus driver, resignation, e. December 3, 2021
   Calhoun, Victoria, child nutrition assistant, resignation, e. December 1, 2021
   Ketchum, Jennifer, education assistant (PS), resignation, e. December 13, 2021
   Terrell, Cindy, executive assistant, retirement, e. June 30, 2022
   Traugott, Ruth, bus assistant, retirement, e. December 31, 2021

II. LEAVE OF ABSENCES:
   Huntsman, Lauree, Unpaid Medical Leave, e. November 5, 2021 through November 17, 2021
   Lamielle, Joanne, Intermittent Paid FMLA, e. November 1, 2021 through June 30, 2022
   Turner, Anne, Paid FMLA, e. November 30, 2021 through December 17, 2021

III. APPOINTMENTS:
   Education Assistant (PS), step 1, 6.5 hours per day, 186 days per year, e. December 13, 2021,
       Funding Source ESSER II, #5072022190 0141
       Knox, Jaiden
   Education Assistant, step 1, 6.75 hours per day, 186 days per year, e. January 3, 2022, Funding
       Source, ESSER II, # 5072022160 0141
       Bell, Sadie
   Health Assistant (LPN), step 1, 7 hours per day, 186 days per year, e. December 13, 2021
       Carter, CeAira
   Orthopedic Assistant, step 1, 6.5 hours per day, 186 days per year, e. December 13, 2021
       Beltz Cox, Shawn
   Payroll Specialist, step 1, 7.5 hours per day, 260 days per year
       Boner, Laura, e. December 27, 2021
       Clere, Theresa, e. December 13,2021
   PC and Network Specialist Tech III, step 1, 8 hours per day, 260 days per year,
       e. December 13, 2021
       Cusano, Brian
   Substitutes-Educational Related, as needed, e. 2021-2022 school year
       Ball, Christina
       King, Cathleen
Substitutes-Secretarial/Clerical, as needed, e. 2021-2022 school year
Ball, Christina

Substitute Child Nutrition Assistant, as needed, 2021-2022 school year
Wengerd, Neva

Sunday Training, regular hourly rate of pay, e. November 30, 2021, Funding Source, Education Services, #0011100030 0143
Brandon, Marlene
Koch, Tricia
Russ, Brenda
Weaver, Robin

21st Century After School Program, $12.00 per hour, days and hours as needed, e. 2021-2022 school year
Koch, Tricia                  Youtz                      #5090222294 0141
McAllister, Domonique           McKinley               #5094022210 0141
Lancaster, Geordan              STEAMM                  #5092201273 0141

PBIS, regular hourly rate of pay, days and hours as needed, e. 2021-2022 school year
Blair, Mary                  Stone                      #5729022400 0141

Extended Time - CPI Training, $10.00 per hour, 3.5 hours, e. 2021-2022 school year, Funding Source, Special Education IDEA-B # 5162022121
Davis, Jennifer E.

IV. ADJUSTMENTS:
Ross, Marlia, FROM: Paid FMLA, e. August 11, 2021 through October 8, 2021; TO: e. August 11, 2021 through November 5, 2021
Baker Dave, Joshua, Bus Assistant, FROM: 6 hours per day, TO: 7 hours per day, e. November 29, 2021
Barnes, Thelma, Bus Driver, FROM: 7 hours per day, TO: 7.5 hours per day, e. November 29, 2021
Becker, Richard, Bus Driver, FROM: 6 hours per day, TO: 6.5 hours per day, e. November 29, 2021
Boles, Christine, Bus Driver, FROM: 6 hours per day, TO: 7 hours per day, e. November 29, 2021
Fouts, Darlene, Bus Assistant, FROM 7.5 hours per day, TO: 8 hours per day, e. November 29, 2021
Garrison, Summer, Bus Assistant, FROM 6 hours per day, TO: 7 hours per day, e. November 29, 2021
Gottsam bend, Eric, Bus Driver, FROM: 6 hours per day, TO: 8 hours per day, e. November 29, 2021
Harris, Donna, Bus Assistant, FROM 6 hours per day, TO: 7 hours per day, e. November 29, 2021
Hill, Margie, Bus Assistant, FROM 6.25 hours per day, TO: 6.75 hours per day, e. November 29, 2021
Howell, Shannon, Van Driver, FROM: 6 hours per day, TO: 8 hours per day, e. November 29, 2021
Johnson, Yvonne, Bus Driver, FROM: 6 hours per day, TO: 8 hours per day, e. November 29, 2021
Knight, Lois, Secretary II, step 4, 7.5 hours per day, 206 days per year, TO: step 4, 7.5 hours per day, 260 days per year, e. January 17, 2022
Lofton, Meredith, Bus Driver, FROM: 7.25 hours per day, TO: 7.75 hours per day, e. November 29, 2021
Pope, John, FROM: School Resource Assistant, step 3, 8 hours per day, 191 days per year, TO: Safety Liaison, step 3, 8 hours per day, 195 days per year, e. December 13, 2021
Sutton, Joeanne, Bus Driver, FROM: 7 hours per day, TO: 8 hours per day, e. November 29, 2021
Villella, Helen, Bus Assistant, FROM: 6 hours per day, TO: 8 hours per day, e. November 29, 2021

It is recommended that the Canton City School District Board of Education approve the Educational Incentive Stipend to be paid to support staff employees for Tyreshia Pride in the amount of $900, e. 2021-2022 school year.

V. TERMINATION:

It is recommended that the Canton City School District Board of Education approve the termination of Shauna Mills, Substitute Education Assistant, e. November 12, 2021.
I. Recommend to approve the Board Meeting and Study Session Meeting dates for 2022  
   BOE Agenda Dates

II. Recommend to approve the hourly rate of pay for Canton Auxiliary Police Officers to be $20.00 per hour, e. January 1, 2022.

III. Recommend to award diplomas of graduation to those students who have completed the +22 Program during the 2020-2021 school year. The students have met all the requirements of the Ohio Department of Education and the Canton City School District Board of Education and have been certified to the Superintendent of Schools by Principals of McKinley High School: 
   Burk, Danielle 
   Freeland, Sabrina 
   Miku, Ashley

IV. Recommend to approve the salary schedule for CRAD, SPV2/SPV2A, 224 days  
   SPV2/SPV2A Salary Schedule

V. Recommend to approve the resolution to award contract for the demolition of the Timken Learning Center

   WHEREAS, the Canton City School District intends to demolish the Timken Learning Center building, and
   
   WHEREAS, the District advertised for bids for the demolition of the Timken Learning Center building, and
   
   WHEREAS, the bids were received on November 30, 2021 and reviewed for compliance, and
   
   WHEREAS, ProQuality Demolition presented the lowest cost bid with terms and conditions acceptable to the Canton City School District,

   ProQuality Demolition     Base Bid – Demolition & Site Remediation     $154,300.00
   
   THEREFORE, BE IT RESOLVED that ProQuality Demolition is hereby awarded the contract as detailed above to demolish the Timken Learning Center building, and
   
   BE IT FURTHER RESOLVED that the Canton City School Board of Education does hereby reject all other bids submitted on this project.

   Bid Summary TLC     Bid Tabulation TLC

VI. Recommend to approve the following resolution to purchase five 71/72 Passenger and one 65/66 
   passenger handicap-equipped transit school buses as bid by the Ohio Schools Council. 
   WHEREAS, Canton City School District is a member of the Stark County Schools’ Council of Governments, and
WHEREAS, the Stark County Schools’ Council of Governments advertised bids for school buses, and

WHEREAS, the bids were received on Tuesday, October 5, 2021 and reviewed by the bus bid review committee for compliance, and

WHEREAS, Cardinal Bus Sales & Service, Inc. submitted a bid for a 71/72-passenger transit school bus with specifications acceptable to Canton City School District,


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<tr>
<td>71/72-Passenger Transit School Bus (as specified)</td>
<td>$104,051.00</td>
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<tr>
<td>65/66-Passenger Handicap-Equipped Transit School Bus (as specified)</td>
<td>$121,096.00</td>
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THEREFORE, BE IT RESOLVED that the Canton City School District Board of Education hereby authorizes the purchase of 5 (five) 71/72-passenger transit school buses, totaling $520,255.00,

BE IT FURTHER RESOLVED that the Canton City School District Board of Education hereby authorizes the purchase of 1 (one) 65/66-passenger handicap-equipped transit school bus, totaling $121,096.00

BE IT FURTHER RESOLVED that the Canton City School Board of Education does hereby reject all other bids submitted on this project.

VII. Recommend to approve a resolution authorizing and approving the execution and delivery by this Board, as Lessee, of a Lease and Joint Facility Development Agreement with the City of Canton, Ohio relating to the Thurman Munson Stadium property, and authorizing and approving related matters.

Resolution-Thurman Munson Stadium

Lease - Thurman Munson Stadium

VIII. Presentation - Course Guide - Mallory Floyd
I. Recommend the Board of Education approve the following 2nd reading of new and revised Board Policies:

- **PO 1530** - Revision of Evaluation of Principals and Other Administrators
- **PO 1617** - Weapons
- **PO 2271** - Revision of College Credit Plus Program
- **PO 2370.01** - Revision of Blended Learning
- **PO 3217** - Revision of Weapons
- **PO 4217** - Revision of Weapons
- **PO 5111** - Revision of Eligibility of Resident/NonResident Students
- **PO 5111.02** - Revision of Educational Opportunity for Military Children
- **PO 5200** - Revision of Attendance
- **PO 5350** - Revision of Student Mental Health and Suicide Prevention
- **PO 5464** - Revision of Early High School Graduation
- **PO 6114** - Revision of Cost Principles - Spending Federal Funds
- **PO 7300** - Revision of Disposition of Real Property/Personal Property
- **PO 8330** - Revision of Student Records
- **PO 8400** - Revision of School Safety
- **PO 8462** - Revision of Student Abuse and Neglect
- **PO 8600** - Revision of Transportation
- **PO 8651** - Revision of Nonroutine Use of School Buses
- **PO 8740** - Revision of Bonding
I. It is recommended that the Board of Education nominate a member to serve as President ProTem for the January 2022 Organizational Meeting in accordance with Board Policy 0151.