ORDER OF BUSINESS
CANTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
MONDAY, NOVEMBER 15, 2021

Timken Career Campus
521 Tuscarawas Street W.
Canton, OH 44702

BOARD OF EDUCATION
John M. Rinaldi, President
R. Scott Russ, Vice President
Kimberly Brown
David C. Kaminski
Eric B. Resnick

ADMINISTRATION
Jeffery Talbert, Superintendent
Mallory D. Floyd, Deputy Superintendent
Jason Dixon, Assistant Superintendent
Tad C. Ellsworth, Business Manager

Jeff Gruber, Treasurer

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

4. RECOGNITION OF VISITORS

5. APPROVAL OF AGENDA

6. APPROVAL OF MINUTES
   - Regular Meeting-October 11, 2021
   - Study Session Meeting-October 27, 2021

7. EXECUTIVE SESSION - to discuss the employment, dismissal, discipline, or compensation of an employee or official.

8. HEARING OF THE PUBLIC

9. TREASURER’S REPORT
   - Five Year Forecast, Monthly
   - Financial Report, Investments,
   - Then & Now Report,
   - Appropriation Transaction Report,
   - District Employees By Fund

Page 2
10. SUPERINTENDENT’S REPORT

A. Division of Instructional Services
   Page 4
   Certified Staff –
   Retirements/Resignations; Leave of
   Absences; Appointments;
   Adjustments; Donations

B. Division of Business Services
   Page 11
   Support Service Staff –
   Retirements/Resignations; Leave of
   Absences; Appointments;
   Adjustments; Termination

C. New Business
   Page 16

D. Old Business
   Page 17

11. BOARD OF EDUCATION REPORT
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12. EXECUTIVE SESSION

13. ADJOURNMENT

**SCHEDULE OF MEETINGS:**
All meetings held at Canton McKinley Senior High School Downtown Campus at 6pm
Monday, December 13, 2021
I. It is recommended the Board adopt the FY 2022 Five Year Forecast as presented in Exhibit T-1.

II. It is recommended the financial statements, investments, Then & Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the month ended September 30, 2021 be approved by the Board of Education.

III. It is recommended the Board approve the following budgetary amendments to FY 2022 Permanent Appropriations:

<table>
<thead>
<tr>
<th>Fund</th>
<th>From Amount</th>
<th>Increase (Decrease)</th>
<th>To Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>501 Adult Basic Education</td>
<td>$681,372.28</td>
<td>$67,416.00</td>
<td>$748,788.28</td>
</tr>
<tr>
<td>536 Title I School Improvement</td>
<td>$50,454.01</td>
<td>$106,050.00</td>
<td>$156,504.01</td>
</tr>
<tr>
<td>599 Other Federal Grants</td>
<td>$420,685.46</td>
<td>$779,782.40</td>
<td>$1,200,467.86</td>
</tr>
</tbody>
</table>


IV. It is recommended the Board approve the following budgetary amendments to FY 2022 Estimated Resources:

<table>
<thead>
<tr>
<th>Fund</th>
<th>From Amount</th>
<th>Increase (Decrease)</th>
<th>To Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>501 Adult Basic Education</td>
<td>$712,581.28</td>
<td>$67,416.00</td>
<td>$779,997.28</td>
</tr>
<tr>
<td>536 Title I School Improvement</td>
<td>$88,327.82</td>
<td>$106,050.00</td>
<td>$194,377.82</td>
</tr>
<tr>
<td>599 Other Federal Grants</td>
<td>$564,306.87</td>
<td>$779,782.40</td>
<td>$1,344,089.27</td>
</tr>
</tbody>
</table>
Superintendent's Report

Monday, November 15, 2021

A-Division of Instructional Services:

It is recommended that the following changes in the employment of the certified staff be approved:

I. Retirements/Resignations:

Regular Certified Staff:
- Allen, Laura, retirement, e. May 31, 2022
- Dentler, Monica, retirement, e. December 31, 2021
- Gomes-Schleich, Maria, retirement, e. August 26, 2022
- Kenepp, Cynthia, retirement, e. May 31, 2022

Certified Substitute Staff:
- Valentine, Dawn, resignation, e. May 25, 2021

II. Leave of Absences:

- Artimez, Lisa, Paid FMLA, e. October 20, 2021 through December 17, 2021
- Bagley, Gretchen, Unpaid Leave of Absence, e. September 28, 2021 through December 10, 2021
- Frank-Miller, Veronica, Paid FMLA, e. October 13, 2021 through November 5, 2021
- Grozdanovski, Jennifer, Unpaid FMLA, e. October 21, 2021 through November 5, 2021
- Kelly, Nour, Paid Intermittent FMLA, e. September 21, 2021 through May 31, 2022
- Kisela, Kristen, Paid/Unpaid Intermittent FMLA, e. September 3, 2021 through May 31, 2022
- Mann, Terra, Paid FMLA, e. October 18, 2021 through December 17, 2021
- Shaheen, Sophia, Paid FMLA, e. September 28, 2021 through October 15, 2021
- Schmid, Kathleen, Paid FMLA, e. October 18, 2021 through December 6, 2021
- Schmid, Kathleen, Unpaid FMLA, e. December 7, 2021 through January 14, 2022
- Turner, Danielle, Paid FMLA, e. November 1, 2021 through January 14, 2022
- Zutali, Karen, Paid FMLA, e. October 5, 2021 through October 29, 2021

III. Appointments:

Regular Certified Staff, one year contract:
- Krajcovic, Barbara, MA/MS, step 1, e. November 8, 2021

Adult Education Career Tech Medical Assistant Program Instructor, step 4, $24.90 per hour, as needed, e. 2021-2022 school year, Funding Source Medical Assistant #01257015140112
- Ailing, Barbara

Adult Education Career Tech Medical Insurance Billing and Coding Instructor, step 4, $24.90 per hour, as needed, e. 2021-2022 school year, Funding Source Medical Insurance Billing #01257030140112
- Ailing, Barbara
Adult Education - Practical Nurse Program Professional Development/Meetings/Events, $18.50 per hour, as needed, e. 2021-2022 school year, Funding Source, Practical Nurse Program, #01220011440112
Mercurio, Michaele

Regular Certified Substitute, $200.00 daily rate, as needed, e. 2021-2022 school year
Anderson, Jeffrey
Carpenter, Tamara
Drescher, DeLynn
Ferich, George
Gardner, Rob
Gooden, Kassie
Harper, Angelo
King, Michael
Street, Ted
Walker, Jamie
Wilkinson, Michael

Licensed/Retired Certified Substitutes, $218.00 daily rate, as needed, e. 2021-2022 school year
Abrar, Khawaja
Betts, Toni
Ferrara, Gregory
Guy, Gina
Phillabaum, Deborah
Pollak, Susan
Rundo, MaryAnn
Schubert, Cheryl
Wade, David
Wright, Nichole

Certified CORE Substitutes, $226.00 daily rate, as needed, e. 2021-2022 school year
Kavanagh, Elizabeth
Kevan, Jessica
Toles II, Lepear

Long-Term Temporary Substitute Teacher, e. on their 61st day of assignment until assignment ends for the 2021-2022 school year
McAlister, Gail, MA/MS, step 1
Lones, Christine, MA+32, step 1

Homecoming Dance, $18.50 per hour, hours paid as listed below, e. October 2, 2021, Funding Source GF # 0013104600
Beitzel, Zachary 3 hours
Bernardo, Kara 4 hours
Castellanos-Clapper, Maria 4 hours
Granito, Allison 2 hours
Harding, Suzanne 3 hours
Henderson, Jennifer 4 hours
Reinhard, Dana 2.5 hours
Sexton, Lori 3.5 hours

PBIS, Certified Staff, $18.50 per hour, as needed, not to exceed 10 hours per month per building, Funding Source and Building listed below, e. 2021-2022 school year:
Nagy, Jessica Harter Elementary #5902022470 0111
**After School Program Teachers**, $18.50 per hour, as needed, Funding Source and Building as listed below, e. 2021-2022 school year

<table>
<thead>
<tr>
<th>Name</th>
<th>Building</th>
<th>Phone Number</th>
<th>Extension</th>
</tr>
</thead>
<tbody>
<tr>
<td>Converse, Nathan</td>
<td>Clarendon Elementary</td>
<td>#5092022260 0222</td>
<td></td>
</tr>
<tr>
<td>Coulas, Teresa</td>
<td>McKinley High</td>
<td>#5094022110 0111</td>
<td></td>
</tr>
<tr>
<td>Groetz, II, James</td>
<td>AIM Academy</td>
<td>#5092022166 0111</td>
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<tr>
<td>Henderson, Jennifer</td>
<td>McKinley High</td>
<td>#5094022110 0111</td>
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<tr>
<td>Myers, Benjamin</td>
<td>Arts Academy</td>
<td>#5092201156 0111</td>
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<tr>
<td>Parks, Yvonne</td>
<td>Stone Elementary</td>
<td>#5090122182 0111</td>
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<tr>
<td>Poole, Julie</td>
<td>STEAMM Academy</td>
<td>#5092201173 0111</td>
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<tr>
<td>Roten, Jo Ann</td>
<td>McKinley High</td>
<td>#5094022110 0111</td>
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<tr>
<td>Sanders, Diane</td>
<td>McKinley High</td>
<td>#5094022110 0111</td>
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<tr>
<td>Seaman, Madisyn</td>
<td>STEAMM Academy</td>
<td>#5092201173 0111</td>
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</tbody>
</table>

Credit Recovery Certified Staff Tutors, $18.50 per hour, e. September 1, 2021, for the 2021-2022 school year, Funding Source #5721022110 0111

<table>
<thead>
<tr>
<th>Name</th>
<th>Building</th>
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<tbody>
<tr>
<td>Castellanos-Clapper, Maria</td>
<td></td>
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<tr>
<td>Coulas, Teresa</td>
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<tr>
<td>Henderson, Jennifer</td>
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</tbody>
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**Building Leadership Team - Clarendon**, $41.40 prorated stipend, e. 2020-2021 school year, Funding Source, General Fund

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Borland, Angela</td>
<td>Murray, Rachel</td>
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<tr>
<td>Emrich, Lisa</td>
<td>Wilgus, Sharon</td>
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<tr>
<td>Evans, Elizabeth</td>
<td></td>
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</tbody>
</table>

**Building Leadership Team - Clarendon**, $32.20 prorated stipend, e. 2020-2021 school year, Funding Source, General Fund

<table>
<thead>
<tr>
<th>Name</th>
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</tr>
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<tbody>
<tr>
<td>Butler, Kalli</td>
<td>Klein, Sandra</td>
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<tr>
<td>Klein, Sandra</td>
<td>Shulik, Marissa</td>
</tr>
</tbody>
</table>

**Building Leadership Team - Gibbs**, $117.30 prorated stipend, e. 2020-2021 school year, Funding Source, General Fund

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Domer, Brian</td>
<td>Southall, Aimee</td>
</tr>
<tr>
<td>Imhoff, Mary</td>
<td>Stokes, Maquitta</td>
</tr>
<tr>
<td>Lane, Carol</td>
<td>Wilson, Jacob</td>
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<tr>
<td>Lehotay, Michael</td>
<td>Wilson, Geraldine</td>
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<tr>
<td>Soska, Paul</td>
<td></td>
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</tbody>
</table>

**Building Leadership Team - Lehman**, $36.80 prorated stipend, e. 2020-2021 school year, Funding Source, General Fund

<table>
<thead>
<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Adams, Mary</td>
<td>De’Orio, Christopher</td>
</tr>
<tr>
<td>De’Orio, Christopher</td>
<td>Gates, Allie</td>
</tr>
<tr>
<td>Thomas, Candace</td>
<td></td>
</tr>
</tbody>
</table>
Extended Time - Career Tech, $18.50 per hour, as needed, e. 2021-2022 school year, Funding Source, General Fund
Duncan-Milczewski, Antwon Menning, Lisa
Garman, Georgeann Nunez, Ronald
Hedrick, Michael Power, Jaclyn
Hoover, Todd Pringle, Darryl
Hutmacher, Heather Schumacher, Gregory
Knisely, Rachael Tabellion, Dorothy
McNally, Kristy Weaver, Chad

Special Education - IEP Writing, $125.00 per IEP, as needed, e. 2021-2022 school year, Funding Source, Special Education -IDEA-B, #5162022125
Kovesci, Rebecca
Moore, Natalie
Stuck, Amy

Extended Time - Special Education - Intervention Specialist, regular hourly rate, as needed, e. 2021-2022 school year, Funding Source, Special Education IDEA-B, #5162022125
Kovesci, Rebecca

Girls on the Run (GOTR), $18.50 per hour, e. 2021-2022 school year, Funding Source Title IVa #5842022
Gordon-Pisani, Jennifer

Labor Management Team, $20.00 per hour, required, as needed, e. 2021-2022 school year, Funding Source, #5902022530 0111
Brank, Karen
Furno, Darren
McMillen, Rita
Palomba, Paul
Renicker, Nicole
Watson, Lynne

Extra Duty Supplemental Assignments, e. 2021-2022 school year
Baker, Tanis, STEAMM Middle School Vocal Music, scale 11, index .05
Baker, Tanis, Crenshaw Middle School Assistant Vocal Music, scale 12, index .03
Bevington, Ralena, Arts Academy Middle School Guitar, scale 12, index .025
Bevington, Ralena, McKinley High School Head Orchestra, scale 07, index .105
Bevington, Ralena, Arts Academy Middle School Orchestra, scale 11, index .05
Bevington, Ralena, Early College Middle School Orchestra, scale 11, index .05
Boes-Perchinske, Rochelle, Crenshaw Middle School Vocal Music, scale 11, index .045
Davidson, Sheri, Lehman Middle School Band Director, scale 11, index .05
Fleischaker, Rachael, AIM Elementary Instrumental Music, scale 11, index .04
Fleischaker, Rachael, AIM Academy Elementary Vocal Music, scale 11, index .05
Flowers, Albert, STEAMM Elementary Instrumental Music, scale 11, index .05
Flowers, Albert, Worley Elementary Vocal Music, scale 11, index .045
Flowers, Holly, Arts Academy Elementary Instrumental Music, scale 11, index .05
Flowers, Holly, Arts Academy Middle School Jazz Band, scale 12, index .03
Flowers, Holly, Arts Academy Elementary Vocal Music, scale 11, index .05
Furno, Darren, Early College High School Yearbook Advisor, scale 07, index .10
Gupta, Shashi, High School Chess Club, scale 11, index .04
Hall, Cris-Jean, McKinley High School Assistant Boys Basketball, scale 05, index .17
Hill, Aaron, Middle School Wrestling, scale 07, index .10
Howard, Shawna, Cedar Elementary Vocal Music, scale 11, index .05
Howard, Shawna, McGregor Elementary Vocal Music, scale 11, index .05
Hyser, Mark, Middle School Boys’ Basketball, scale 07, index .11
McNally, Kristy, Middle School Drama, scale 09, index .07
Newman, Robert, STEAMM Middle School Band Director, scale 11, index .05
Newman, Robert, STEAMM Elementary Instrumental Music, scale 11, index .05
Newman, Robert, STEAMM Middle School Jazz Band, scale 12, index .03
Oliveri, Jacqueline, Clarendon Elementary Vocal Music, scale 11, index .05
Oliveri, Jacqueline, Stone Elementary Vocal Music, scale 11, index .05
Paulis, Deborah, Arts Academy Elementary Vocal Music, scale 11, index .05
Phillips, Victoria, Middle School Girls’ Basketball, scale 07, index .11
Popa, Stephen, Crenshaw Middle School Vocal Music, scale 11, index .05
Shaffer, Joslin, Middle School Jazz Band, scale 12, index .025
Swann, Antonio, Middle School Boys’ Basketball, scale 07, index .10 (.5 stipend)
Taylor, Zachary, McKinley High School Pep Band, scale 11, index .045
Ulrich, Susan, Youtz Elementary Vocal Music, scale 11, index .05
Welch, Katie, High School Assistant Gymnastics, scale 06, index .12

IV. ADJUSTMENTS:
Substitutes:
Anderson, Michele, FROM: Licensed/Retired Certified Substitute, $218.00 per day; TO: CORE Substitute, $226.00 per day, e. October 4, 2021
Avyerina, Larysa, FROM: Licensed/Retired Certified Substitute, $218.00 per day; TO: CORE Substitute, $226.00 per day, e. October 4, 2021
Bales, Maygen, FROM: Licensed/Retired Certified Substitute, $218.00 per day; TO: CORE Substitute, $226.00 per day, e. October 4, 2021
Broadwater, Karen, FROM: Licensed/Retired Certified Substitute, $218.00 per day; TO: CORE Substitute, $226.00 per day, e. October 4, 2021
Clark, James, FROM: Licensed/Retired Certified Substitute, $218.00 per day; TO: CORE Substitute, $226.00 per day, e. October 4, 2021
Dubinsky, Ruth, RESCIND: Early College High School Teen Court Advisor, e. 2021-2022 school year
Dubinsky, Ruth, RESCIND: Early College High School Teen Court Advisor, e. 2020-2021 school year
Gomes-Schleich, Maria, RESCIND: McKinley High School Teen Court Advisor, e. 2021-2022 school year
Gupta, Shashi, FROM: Licensed/Retired Certified Substitute, $218.00 per day; TO: CORE Substitute, $226.00 per day, e. October 4, 2021
Holley, Donald, FROM: Licensed/Retired Certified Substitute, $218.00 per day; TO: CORE Substitute, $226.00 per day, e. October 4, 2021
Inman, Gertie, FROM: Licensed/Retired Certified Substitute, $218.00 per day; TO: CORE Substitute, $226.00 per day, e. October 4, 2021
Oviatt, Heather, FROM: Licensed/Retired Certified Substitute, $218.00 per day; TO: CORE Substitute, $226.00 per day, e. October 4, 2021
Palmer, Karen, FROM: Licensed/Retired Certified Substitute, $218.00 per day; TO: CORE Substitute, $226.00 per day, e. October 4, 2021
Robinson, Eva-Marie, FROM: Licensed/Retired Certified Substitute, $218.00 per day; TO: CORE Substitute, $226.00 per day, e. October 4, 2021
Stafford, John, FROM: Licensed/Retired Certified Substitute, $218.00 per day; TO: CORE Substitute, $226.00 per day, e. October 4, 2021
Williams, Tracy, FROM: Licensed/Retired Certified Substitute, $218.00 per day; TO: CORE Substitute, $226.00 per day, e. October 4, 2021

Regular Certified Staff:
Kouvas-Lilly, Georgia, RESCIND: Early College High School Yearbook Advisor, 2021-2022 school year

V. DONATIONS:
It is recommended that the Canton City School District Board of Education acknowledge the following donations:

- Canton City School District received:
  - A “loot crate” valued at $300 from Generation eSports

- Canton City School District Career Tech Program received from Mark Bergert – Creative Rehab the following gift cards to be used to recognize a student of the month in both the Junior and Senior Class.
  - 4 - $25 Taco Bell gift cards
  - 4 - $25 McDonald’s gift cards
  - 4 - $25 Subway gift cards
  - 4 - $25 Chipotle gift cards

- Arts Academy received:
  - A refrigerator from an anonymous donor from Facebook Market Place
  - A refrigerator from Ronda Sypek
  - $500 Lowes Gift Card from Ronda Sypek
  - $100 donation from David Kaminski
  - $500 donation from Laurie and Fred Bloch

- Cedar Elementary received:
  - Handmade breast cancer awareness masks for Cedar staff and child-size masks for students from Dawn Hawkins

- Stone Elementary received:
  - Student face masks from Sandy Adland
  - School supplies from First Church of the Nazarene
  - School supplies and book bags from Temple Israel
- Snacks for students from North Canton Church of Christ
- Snacks and food for school pantry from Feed Kids First
It is recommended that the following changes in the employment of the support staff be approved:

I. RETIREMENTS/RESIGNATIONS:
   Kirsch, Michael, custodian, resignation, e. November 6, 2021
   McCoy, Mary Elizabeth, bus assistant, resignation, e. October 28, 2021
   Thompson, Theresa, bus assistant, resignation, October 29, 2021

II. LEAVE OF ABSENCES:
   Barrino, Ashly, Paid Maternity Leave, e. November 1, 2021 through December 17, 2021
   Gottsabend, Eric, Paid Intermittent FMLA, e. August 18, 2021 through June 6, 2022
   Henderhan, Shari, Unpaid Medical Leave, e. September 22, 2021 through December 17, 2021
   Hill, Katelyn, Unpaid Child Care Leave, e. September 27, 2021 through May 31, 2022
   Johnson, Kelly, Unpaid Medical Leave, e. November 4, 2021 through December 17, 2021
   Prendes, Nancy, Paid Intermittent FMLA, e. October 1, 2021 through June 23, 2022
   Rogers, Crystal, Paid FMLA, e. October 21, 2021 through November 5, 2021
   Smith, Sharon, Paid Medical Leave, e. October 21, 2021 through November 18, 2021
   Smith, Sharon, Unpaid Medical Leave, e. November 19, 2021 through December 17, 2021
   Stewart, Helen, Paid FMLA, e. October 22, 2021 through January 14, 2022
   Walton, Cheryle, Unpaid Medical Leave, e. August 18, 2021 through December 17, 2021

III. APPOINTMENTS:
   Behavior Management Specialist, step 1, 7.5 hours per day, 191 days per year, e. November 15, 2021
   Bell, Shareele
   Dunivant, Michael
   Fischer, Timothy
   Robinson, Jennifer

   Bus Driver, step 1, 6 hours per day, 191 days per year, e. November 15, 2021
   Skillern, Devon

   Bus Assistant, step 1, 6 hours per day, 191 days per year, e. November 3, 2021
   Everett, Frankie

   Custodian, step 1, 8 hours per day, 260 days per year
   Allen, Derek, e. November 15, 2021
   Palmer, Justin, e. November 16, 2021

   Education Assistant, 6.75 hours per day, 186 days per year
   Hastings, Jill e. November 8, 2021
   Ross, Aurora e. November 15, 2021

   Secretary II, step 1, 7.5 hours per day, 260 days per year, e. November 15, 2021
   Downin, Emily
**Student Success Coach**, step 1, 7.5 hours per day, 191 days per year, (Paid with ESSER Funds)
Stroud, Ashley e. November 3, 2021

**Substitute Bus Driver**, as needed, e. 2021-2022 school year
Cugini, Timothy
Giddings, Cheyenne
Taylor, Shirlyce

**Substitute Child Nutrition Assistant**, as needed, e. 2021-2022 school year
Bonner, Brittiany
Burrows, Ruben
Walden, Sherry

**Substitute Custodian**, as needed, e. 2021-2022 school year
Jacob, Colton
Jackson, Joshua
Martin, Kadem

**Substitute Education Assistant**, as needed, e. 2021-2022 school year
Mills, Shauna

**Substitute Secretary/Clerical**, as needed, e. 2021-2022 school year
Phillabaum, Deborah

**Extended time - Transportation** - as needed, e. 2021-2022 school year
Everett, Frankie
Skillern, Devon

**PBIS**, Classified Staff, regular hourly rate of pay, as needed, not to exceed 10 hours per month per building, e. 2021-2022 school year, Funding Source #5729022400 0141
Archer, Stephanie Cedar Elementary
Essner, Ira Patrick Elementary
Faber, Patricia Cedar Elementary
Russell, Susan R. Cedar Elementary
Smith, Sharon Cedar Elementary
Watts, Ann Arts Academy

**After School Program Support Staff**, $12.00 per hour, Building and Account Number listed below, e. 2021-2022 school year
Clanagan, Mija Crenshaw Middle #5094022261 0141
Dubose, Marie Arts Academy #5092201256 0141
Kramer, Sarah Stone Elementary #5090122282 0141
Scott, Brandy Cedar Elementary #5090122258 0141
Weaver, Robin Clarendon Elementary #5092202260 0141
Young, Tamera McKinley High #5094022210 0141
PBIS Early Learning Center Training, regular hourly rate of pay, 7 hours of training each, e. August 13, 2021, Funding Source #5729022400 0141
Bates, Kimberly
Gardner, Donna
Horton, Elaine
Ketchum, Jennifer
Moreland, Kari
Weir, Sandra

Building Leadership Team - Clarendon, $41.40 prorated stipend, e. 2020-2021 school year,
Funding Source, General Fund
Lindesmith, Lauren
Newport, Carol

Building Leadership Team - Lehman, $36.80 prorated stipend, e. 2020-2021 school year, Funding
Source, General Fund
Holsey, Donte’

Natatorium Hourly Appointments, as needed, e. November 15, 2021, Funding Sources,
0017102835, Nat General Fund, #0133210710, Nat General Recreation Fund, #3004518710,
Nat/USA Swim Program, #3004518310, McKinley Swimming
Cunningham, Kelsi Lifeguard $10.00 per hour
Elder, Jazmin Pool Supervisor $12.00 per hour

Girls on the Run (GOTR) program, regular hourly rate of pay, as needed, e. 2021-2022 school
year, Funding Source Title IVA, #5842022
Marinakis, Teresa

Homecoming Dance, regular hourly rate of pay, hours paid as listed below, e. October 2, 2021,
Funding Source GF # 0013104600
Gosiewski, Deborah 3.5 hours

IV. ADJUSTMENTS:
Bowers, Lex, FROM: Special Education Assistant (SBH), step 9, 6.5 hours per day, 86 days per
year, TO: Behavior Management Specialist, step 9, 7.5 hours per day, 191 days per year,
e. November 1, 2021
Demetro, Nick, FROM: Safety and Security Liaison, step 9, 8 hours per day, 195 days per year,
TO: Lead Safety & Security Liaison, step 9, 8 hours per day, 195 days per year, e. November 15,
2021
Destafano, Steve, Education Assistant, FROM: 6.5 hours per day, TO: 6.75 hours per day,
e. November 15, 2021
Fiely, Vicky, Bus Driver, FROM 7.5 hours per day, TO: 8 hours per day, e. November 1, 2021
George, Tamatha, FROM: Bus Assistant, step 2, 7 hours per day, 191 days per year, TO: Student
Success Coach, step 2, 7.5 hours per day, 191 days per year, e. November 15, 2021 (Paid with
ESSER Funds)
V. It is recommended that the Canton City School District Board of Education approve the Educational Incentive Stipends to be paid to support staff employees, e. 2021-2022 school year:

- Battle, Dontia, $200
- Brown, Tiffany, $1,500
- Clemson, Sheri, $1,000
- Collins, Katie, $1,600
- Erhard, Diane, $1,400
- Farley, Daniel, $900
- Fete, Linda, $1,100
- Fowler, Whitney, $900
- Freeman, Destini, $1,600
- Hill, Aaron, $300
- Johnson, Ann, $1,100
- Merriweather, Latreavia, $900
- Morgan, Veronica, $1,100
- Mulane, Kelly, $1,600
- Ohman, Kelly, $300
- Okey, Karen, $1,100
- Stevens, Perry, $1,000
- Tickhill, Alicia, $1,600
- Walker, Lanetta, $1,000
- Wilcox-Adams, Deidre, $1,500
VI. TERMINATIONS:

It is recommended that the Canton City School District Board of Education approve the termination of Donna Broomfield, Safety and Security Liaison, due to job abandonment and misuse of sick leave, e. November 15, 2021.

It is recommended that the Canton City School District Board of Education approve the termination of Bryan Boyd, Substitute Bus Driver, e. November 1, 2021.
I. Recommend the Board of Education award diplomas of graduation to those school students whose names have been certified to the Superintendent of Schools by the Principal of McKinley High School. The students have met all the requirements of the Ohio Department of Education and the Canton City School District Board of Education.

Cullen Michael Howard
Corbin Randall Howard

II. Recommend the Board of Education approve the job description for Assistant Treasurer-Payroll

Assistant Treasurer-Payroll Job Description

III. Recommend the Board of Education approve the MOU with OAPSE for the Behavior Management Specialist classification posting and salary scale.

MOU Behavior Management Specialist position

IV. Recommend the Board of Education approve the nutritional standards for types of food and beverages that may be sold on school premises per ORC 3313.814 (Tad Ellsworth will discuss)

Approved Nutritional Standards

V. Presentation - Design for Excellence Staffing Recap - Jeff Talbert
Board of Education policy 0169.1 allows for the photographic and electronic audio and video broadcasting and recording of Board of Education meetings.