ORDER OF BUSINESS
CANTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION MEETING
MONDAY, AUGUST 9, 2021

Timken Career Campus
521 Tuscarawas Street W.
Canton, OH 44702

BOARD OF EDUCATION
John M. Rinaldi, President
R. Scott Russ, Vice President
Kimberly Brown
David C. Kaminski
Eric B. Resnick

ADMINISTRATION
Jeffery Talbert, Superintendent
Mallory D. Floyd, Deputy Superintendent
Jason Dixon, Assistant Superintendent
Tad C. Ellsworth, Business Manager

Jeff Gruber, Treasurer

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

4. RECOGNITION OF VISITORS

5. APPROVAL OF AGENDA

6. APPROVAL OF MINUTES
   Regular Meeting - July 12, 2021 - July 12, 2021
   Special Meeting - July 22, 2021 - July 22, 2021

7. EXECUTIVE SESSION - Enter into Executive Session to discuss the dismissal, discipline
   or investigation of charges or complaints against an employee and the appointment,
   employment and compensation of an employee with action to follow.

8. HEARING OF THE PUBLIC

9. TREASURER’S REPORT
   Page 2

   Monthly Financial Report;
   Investments; Then and Now
   Report; Appropriation Transaction
   Report; District Employee by Fund
   FY 2021 Permanent Appropriations
   FY 2021 Estimated Resources
   Credit Card Program; Delegate for
   Capital Conference
10. SUPERINTENDENT’S REPORT

A. Division of Instructional Services
   Page 3
   Certified Staff –
   Retirements/Resignations; Leave of
   Absences; Appointments;
   Adjustments

B. Division of Business Services
   Page 8
   Support Service Staff –
   Retirements/Resignations; Leave of
   Absences; Appointments;
   Adjustments

C. New Business
   Page 11
   Presentations; Bus Stops; Job
   Description; Resolutions; Parent
   Engagement Policy Review;
   MOU

D. Old Business
   Page 13

12. BOARD OF EDUCATION REPORT
   Page 14
   Ohio Coalition for Equity

13. EXECUTIVE SESSION - enter into Executive Session to pending imminent litigation as well as personnel action, with no action to follow

14. ADJOURNMENT

SCHEDULE OF MEETINGS:
All meetings held at Canton McKinley Senior High School Downtown Campus at 6pm
Monday, September 13, 2021    Monday, October 11, 2021
Monday, November 15, 2021     Monday, December 13, 2021
I. It is recommended that the financial statements, investments, Then & Now Report, Appropriation Transaction Report, and the District Employee by Fund Report for the month ended June 30, 2021 be approved by the Board of Education.

II. Credit Card Rewards Program Report: The District deposited $1,192.38 from the American Express credit card rewards program (Board Policy po6423) into the General Fund in fiscal year 2021.

III. It is recommended the Board nominate a member to serve as delegate for the 2021 Ohio School Boards Association Capital Conference.

IV. It is recommended the Board nominate a member to serve as alternate for the 2021 Ohio School Boards Association Capital Conference.
It is recommended that the following changes in the employment of the certified staff be approved:

I. RETIREMENTS/RESIGNATIONS:

   Administrative Staff:
   Turkalj-Painter, Lisa, resignation, e. August 13, 2021

   Regular Certified Staff:
   Green, Ande’, resignation, e. August 5, 2021
   Rosewell, Andrea, resignation, e. July 30, 2021

   Substitute Certified Staff:
   Camper, Ellen, retirement, e. July 1, 2021
   Cheatham, Lorrinda, resignation, e. July 21, 2021

II. LEAVE OF ABSENCES:

   Grozdanovski, Jennifer, Paid FMLA, e. August 12, 2021 through November 5, 2021
   Grozdanovski, Mario, Paid FMLA, e. November 8, 2021 through December 2, 2021
   Grozdanovski, Mario, Unpaid FMLA, e. December 3, 2021 through December 17, 2021
   Kitzmiller, Sherri, Paid FMLA, e. August 9, 2021 through September 24, 2021
   Marcelli, Angela, Unpaid FMLA, e. August 12, 2021 through November 5, 2021
   Marcelli, Angela, Unpaid Medical Leave, e. November 8, 2021 through February 28, 2022
   Musisca, Emily, Paid/Unpaid Intermittent FMLA, e. August 12, 2021 through October 29, 2021
   Thewes, Barbara, Paid Intermittent FMLA, e. August 12, 2021 through December 17, 2021

III. APPOINTMENTS:

   Regular Certified Staff, one year contract
   Clevenger, Charlotte, BA/BS, step 3, one year contract, e. August 12, 2021
   Daley, Brian, BA+150, step 1, one year contract, e. August 12, 2021
   Daley, Corey, BA+150, step 1, one year contract, e. August 12, 2021
   Hall, Brittney, BA+150, step 1, one year contract, e. August 12, 2021
   Hart, Lisa, PhD, step 10, e. August 16, 2021
   Johnson, Kristina, BA/BS, step 5, one year contract, e. August 12, 2021
   Kress, Bradley, BA/BS, step 6, one year contract, e. August 12, 2021
   Miller, Jeffrey, MA/MS, step 14, one year contract, e. August 12, 2021
   Seibert, Rochelle, MA+32, step 10, one year contract, e. August 12, 2021
   Wilgus, Caileigh, BA/BS, step 1, one year contract, e. August 12, 2021

   Adult Community Education Teachers: $20.50 per hour, days and hours as needed,
   e. September 1, 2021 through August 31, 2022, Funding Source, 5011221141 0112 and
   5012022141 0112
   Adams, Anna
   Craven, Robert
   Faraji, Elahe
   Fowler, Deborah
   Ghonim, Linda Sue
   Haines, Molly Jo
   Keehn, Wendy
   Kendall, Erik
   Kuhns, Kay
   Manack, Suzanne
   Mathie, Kathie
   Miller, Jodie
Minor, Chad
Molen, Donald
Nukuto, Martha
Payton, Loranza
Perrin, Tamara
Stepanic, Marla
Torok, Tammy
Watson, Steva

Our Lady of Peace, Certified Staff, MA/MS, step 3, not to exceed 185 days for the 2022 school year only, Funding Source, e. August 9, 2021 through May 31, 2022, Grant # 5729022404 0111

Cooper, Jennifer
Our Lady of Peace, Certified Staff, Title I Tutor, $29.03 per hour, days and hours not to exceed 14 hours per week for 36 weeks, for the FY22 school year only, e. August 9, 2021 through May 31, 2022, Funding Source, Grant # 5729022404 0111

Harold, Monica
Our Lady of Peace, Certified Staff, Title I Tutor, $29.03 per hour, days and hours not to exceed 14 hours per week for 36 weeks, for the FY22 school year only, e. August 9, 2021 through May 31, 2022, Funding Source, Grant # 5072021412 0111

Fricker, Christina
St. Thomas Aquinas Parochial School, Title Tutor, $29.03 per hour, 22 hours per week for 37 weeks, for the FY22 school year only, e. August 3, 2021 through June 7, 2022, Funding Source, Grant #5729022409 0111

Fletcher, Courtney
St. Thomas Aquinas Parochial School, Title Tutor, $29.03 per hour, 20 hours per week for 37 weeks, for the FY22 school year only, e. August 3, 2021 through June 7, 2022, Funding Source, Grant #5729022409 0111

Foltz, Georgann
St. Thomas Aquinas Parochial School, Title Tutor, $29.03 per hour, 22 hours per week for 37 weeks, for the FY22 school year only, e. August 3, 2021 through June 7, 2022, Funding Source, Grant #5729022409 0111

Weber, Denise
Heritage Christian Title Tutor, $29.03 per hour, 15 hours per week for 37 weeks, for the FT22 school year only, e. August 18, 2021 through May 27, 2022, Funding Source, Grant #5729022406 0111

Pelser, Joan
Certified Licensed Substitute Teachers, $115.00 daily rate, as needed, e. 2021-2022 school year
Green, Ande’
Robbins, Taylor

HR Special Substitute
Gucik, Nathaniel, step 1, MA, e. August 12, 2021 through February 28, 2022

Extended Time - Career Tech-EMT Coordinator, $20.00 per hour, 15 hours per week, e. 2021-2022 school year, Funding Source 0013102802 0111
Lee, Clifford
Extended Time - ACE After School Mentoring, $20.00 per hour, 30 hours per week, e. 2021-2022 school year, Funding Source General Fund
Donatelli, Paul

Extended Time - Catering Events throughout the school year, $18.50 per hour, days and hours as needed, e. 2021-2022 school year, Funding Source General Fund
Escola, Erik

Extended Time - Education Services, planning and implementation of coaching for elementary literacy initiative, per diem rate, up to 5 days, e. August 1, 2021 through May 31, 2022, Funding Source, Education Services, #0011000300113
Decker, Jacinta

Extended Time - Special Education, hourly rate, as needed, for ACT testing, e. June 3, 2021 through August 12, 2021, Funding Source, Special Education - IDEA-B #5162021222
Mills, Micheal

Extended Time - Career Tech, $20.00 per hour, required, 30 hours, e. July 28 and July 29, 2021, Funding Source, General Fund
Hutmacher, Heather

Multi-Sensory Reading Training, $20.00 per hour, hours as needed not to exceed 27 hours, e. June 28, 2021 through May 31, 2022, Funding Source #5902021530 0111
Adams, Kara
Aquino-Airhart, Melinda
Burky, Meghan
Class, Erin
Clevenger, Halli
Hallas, Genevieve
Heffling, Kimberly
Kuhn, Kristen
Mann, Terra
McSherry, Andrea
Parks, Yvonne
Pelger, Mandy
Perticarini, Paula
Sargeant, Emily
Shulik, Marissa

Multi-Sensory Reading Training Preparation, $20.00 per hour, for up to 24 hours, e. June 28, 2021 through July 7, 2021, Funding Source #5902021530 0111
Kuhn, Kristen

Multi-Sensory Reading Training Instructor Stipend, e. 2021-2022 school year, Funding Source #5902021530 0113
Flohr, Heidi $900.00

Psychologist Stipend for performing 1 additional caseload evaluation, e. March 1, 2021 through May 28, 2021, paid from Account #5162021399
Wiley, Rose - 1 full evaluation - $500.00

Adult Community Education - Staff Development, $20.50 per hour for required staff development and/or $10.00 per hour for optional staff development, e. September 1, 2021 through August 31, 2022
Adams, Anna
Craven, Robert
Faraji, Elahe
Fowler, Deborah
Ghonim, Linda Sue
Haines, Molly Jo
Keehn, Wendy
Kendall, Erik
Kuhns, Kay
Manack, Suzanne
Mathie, Kathie
Miller, Jodie
Minor, Chad
Molen, Donald
Nukuto, Martha
Payton, Loranza
Perrin, Tamara
Stepanic, Marla
Torok, Tammy
Watson, Stevan

Project Lead the Way Training, $20.00 per hour, days and hours as needed, e. August 10, 2021 through August 31, 2021, Funding Source, Curriculum #0011100030 0113
Hall, Brittnie
Wilgus, Cailiegh

Professional Development - Special Education, $20.00 per hour, days and hours as needed, for IEP Goals, e. 2021-2022 school year, Funding Source, Special Education-IDEA-B, #5162022121 and #5162022123
Flanagan, Kellee

Bulldog Pride Academy (New Staff Orientation), daily rate of pay $175.00, e. August 5 and 6, 2021, Funding Source, General Fund
Adkins, Kimberly
Brenner, Denise
Bryan, Taylor
Clark, Joseph
Clevenger, Charlotte
Crites, Anna
Daley, Brian
Daley, Cory
Eldreth, Katrina
Green, Ande’
Grimley, Tara
Hall, Brittnie
Johnson, Kristina
Klobusnik,
Alexandra
Kocher, Katie
Kramer, Amy
Kress, Bradley
Miller, Jeffrey
Mitchell, Christina
Myers, Benjamin
Philen, Alexis
Robbins, Taylor
Schnyders, Danielle
Singhaus, David
Walter, Alyssa
Wilgus, Caileigh

Extra Duty Supplemental Assignments, e. 2021-2022 school year
Gosiewski, Deborah, Head High School Cheerleading Advisor, scale 05, index .18
Kovacs, Steven, High School Assistant Football Coach, scale 05, index .17
Sharpe, Lamar, McKinley High School Assistant Football Coach, scale 05, index .17

IV. ADJUSTMENTS:
Administrative Staff:
Bogdan, Joseph, FROM: 224 day contract; TO: 260 day contract, e. August 1, 2021
Dixon, Jason, FROM: 224 day contract; TO: 260 day contract, e. August 1, 2021
Floyd, Mallory, FROM: 224 day contract; TO: 260 day contract, e. August 1, 2021
Kingsbury, Kimberly, FROM: 224 day contract; TO: 260 day contract, e. August 1, 2021
Reber, Kimberly, FROM: CLAD/OPDL, step 2, 260 days at .5 FTE; TO: COORD/TEMP, step 1, ADM260 days, .5 FTE, e. July 1, 2021
Schauer, Meghan, FROM: CRAD/ELMPA, MA/MS, step 4, 204 days; TO: CRAD/MSPA, MA/MS, step 4, 214 days, e. August 1, 2021
Trumpower, Chastity, FROM: 224 day contract; TO: 260 day contract, e. August 1, 2021

Regular Certified Staff:
Bryan, Taylor, FROM: step 1; TO: step 5, e. August 12, 2021
Kenney, Ashley, Student Teacher Stipend, FROM: Kenney, Ashley, TO: Keeney, Ashley
Klobusnik, Andrea, Regular Certificated Staff, FROM: Klobusnik, Andrea, TO: Klobusnik, Alexandra
Rescind the following Extra Duty Supplemental Assignments:
FROM: no effective date
Corner, Reginald, McKinley High School Assistant Football Coach, scale 05, index .17
Hill, Aaron, McKinley High School Assistant Football Coach, scale 05, index .17
Moore, Keva, McKinley High School Head Cheerleading Coach, scale 05, index .18
Nist, Corey, McKinley High School Assistant Football Coach, scale 05, index .17
Saipaia, Blaine, McKinley High School Assistant Football Coach, scale 05, index .175
TO: e. 2021-2022 school year
Corner, Reginald, McKinley High School Assistant Football Coach, scale 05, index .17
Hill, Aaron, McKinley High School Assistant Football Coach, scale 05, index .17
Moore, Keva, McKinley High School Head Cheerleading Coach, scale 05, index .18
Nist, Corey, McKinley High School Assistant Football Coach, scale 05, index .17
Saipaia, Blaine, McKinley High School Assistant Football Coach, scale 05, index .175

Regular Certificated Staff, Change in Educational Status, e. 2021-2022 school year:
Brooks, David Masters+32
Evans, Elizabeth Masters+16
Grunder, Michael Masters+16
Mitchell, Melissa Masters+16
Romito, Melissa Masters+32
It is recommended that the following changes in the employment of the support staff be approved:

I. **RETIREMENTS/RESIGNATIONS:**
   - Berbelis, Debra, School Community Worker, retirement, e. August 1, 2021
   - Koch, Tricia, Child Nutrition Assistant, resignation, e. July 14, 2021
   - Overdorf, Shawn, School Safety Officer, resignation, e. August 10, 2021
   - Poje, Mary L., Secretary I, retirement, e. September 30, 2021
   - Robinson, Donald, School Resource Assistant, resignation, e. August 10, 2021

II. **LEAVE OF ABSENCES:**
   - Hill, Katelyn, Unpaid Maternity Leave, e. August 11, 2021 through September 24, 2021
   - Rojice, Carla, Unpaid Leave, e. 2021-2022 school year
   - Ross, Marlia, Paid FMLA, e. August 11, 2021 through October 8, 2021
   - Shane, Hannah, Unpaid Medical Leave, e. August 18, 2021 through September 30, 2021
   - Terrell, Cindy, Paid Intermittent FMLA, e. July 1, 2021 through June 30, 2022
   - Young, Tamara, Unpaid Leave, e. 2021-2022 school year

III. **APPOINTMENTS:**
   - **Bus Driver**, step 1, 6 hours per day, 191 days per year, e. August 18, 2021
     - Armstrong, Denise
   - **Bus Assistant**, step 1, 6 hours per day, 191 days per year, e. August 18, 2021
     - Fete, Linda
   - **Substitute-Child Nutrition Assistants**, as needed, e. 2021-2022 school year
     - Barrino, Delores
     - Davis, Jaelisa
   - **Substitute-Clerical**, as needed, e. 2021-2022 school year
     - Wyler, Kathleen
   - **Training and Set-Up - AESOP Software**, $25.00 per hour, days and hours as needed, e. August 9, 2021 through May 31, 2022
     - Zufall, Michele
   - **Heritage Christian Academy, Family Support Specialist**, FY 22 school year only, $20.91 per hour, step 9, 50% of days, not to exceed 191 days, e. August 18, 2021 through May 27, 2022, Funding Source, Grants # 5729022406 0141
     - Clark, Shawanna
   - **Our Lady of Peace, Family Support Specialist**, FY 22 school year only, $20.91 per hour, step 9, 50% of days, not to exceed 191 days, e. August 9, 2021 through May 31, 2022, Funding Source, Grants # 5072021412 0141
     - Clark, Shawanna
Our Lady of Peace, Student Success Coach, FY 22 school year only, $18.71 per hour, step 2, not to exceed 191 days, e. August 9, 2021 through May 31, 2022, Funding Source, Grants #5072021412 0141
Freeman, Destini

Extended Time - Special Education - Classroom Assistants - Band Students, regular hourly rate of pay, as needed, e. May 21, 2021 through August 22, 2021, Funding Source, Special Education IDEA-B #516202222
Confalone, Anna
Hampton, Tara
Laubacher, Karen

Extended Time, School Resource Assistant, days and hours as needed, regular hourly rate, e. August 9, 2021 through August 9, 2022
Chaney, Brian
Chester, James
Colter, Vanessa
Daverio, Georgia
El Bardawil, Badre
Horner, Maurice
Jackson, Theophas
Jamerson, Samuel
Karcher, James
Mills, Micheal
Parson, Rodney
Pope, John
Pressley, Jr., Stephen
Pressley, Whitley
Robinson, Paulette
Thurmon, Kiilu
Wedman, Douglas
Witts, Gary

Extended Time, School Resource Liaison, days and hours as needed, regular hourly rate, e. August 9, 2021 through August 9, 2022
Anthony, Demetrius
Bieyl, Melvin
Broomfield, Donna
DeMetro, Nick
Wolfert, Tiffany

Extended Time, School Safety Officer, days and hours as needed, regular hourly rate, e. August 9, 2021 through August 9, 2022
Ondo, Michael

Extended Time - Transportation, as needed, e. 2021-2022 school year
Armstrong, Denise
Fete, Linda

Bulldog Pride Academy (New Staff Orientation), regular hourly rate of pay, as needed, e. August 5 and 6, 202, Funding Source, General Fund
Jones, Blanche

Bus Driver CDL Stipend, $500.00, e. 2020-2021 school year, Funding Source, General Fund
Page, Nathan
Young, Chester

Natatorium Hourly Appointments, $10.50 per hour, days and hours as needed, e. August 30, 2021, Funding Source, Nat/USA Swim Program #3004518710 and McK Swimming #3004537310
IV. ADJUSTMENTS:

   Edwards, Marilyn, Child Nutrition Assistant, FROM: 2.25 hours per day; TO: 3.25 hours per day, e. August 18, 2021
   Kramer, Sarah, FROM: Assistant Homeless Liaison step 4, 5 hours per day, 206 days per year; TO: Education Assistant 161 (KDG), step 4, 6.75 hours per day, 186 days per year, e. August 18, 2021
   Marks, Kristina, Child Nutrition Assistant, FROM: 3.5 hours per day; TO: 4 hours per day, e. August 18, 2021
   Moore, Michelle, FROM: Education Assistant, step 2, 6 hours per day, 186 days per year; TO: Digital Learning Commons Specialist, 7.5 hours per day, 191 days per year, e. August 11, 2021
   North, Esha, FROM: SBH Assistant, step 2, 6.5 hours per day, 186 days per year; TO: Digital Learning Commons Specialist, step 2, 7.5 hours per day, 191 days per year, e. August 11, 2021
   Roby-Hogsett, Maurisa, RESCIND: FROM: Follow Along (OAPSE 161-former 161 a wage schedule), step 5, 5.57 hours per day; TO: Special Education Assistant (Cross Categorical), step 6, 6.5 hours per day, e. August 18, 2021
   Roby-Hogsett, Maurisa, FROM: Follow Along (OAPSE 161 former 161a wage schedule), step 2, 5.75 hours per day; TO: Special Education Assistant (Cross Categorical), step 2, 6.5 hours per day, e. August 18, 2021
   Roby-Hogsett, Maurisa, FROM: Cross Categorical Assistant, step 2, 6.5 hours per day, 186 days per year; TO: Part-time Family Support Specialist, step 2, 5.75 hours per day, 191 days per year, e. August 11, 2021 for the 2021-2022 school year only, Grant Funding Source 5729022409 0141
   Snowden, Ollie, Child Nutrition Assistant, FROM: 3.25 hours per day; TO: 4 hours per day, e. August 18, 2021
   White, Kristen, Child Nutrition Assistant, FROM: 4 hours per day; TO: 4.5 hours per day, e. August 18, 2021
   Wooten, Annazette, Child Nutrition Assistant, FROM: 2.25 hours per day; TO: 3.25 hours per day, e. August 18, 2021
I. PRESENTATIONS/UPDATES
   A. Ed Services Update - Secondary/Elementary/Curriculum - Peggy Savage/Elena Monahan
   B. Reset/Restart Plan Update - Jason Dixon

II. Recommend the Board approve bus stops for the 2021-2022 school year  Bus Stops 2021-2022

III. Recommend the Board approve the job description for Director of Accountability and Federal Programs  Director of Accountability and Federal Programs

IV. Recommend the Board approve the following Resolution Authorizing the Superintendent to Provide Notice of Intent to Acquire and Good Faith Offer for Stark County Auditor Parcel 284896  Resolution Notice of Intent Real Estate Purchase

V. Recommend to approve the Parent Engagement Policies as required annually by Federal and State Grant Compliance Guidelines  BOE Policy Parent & Family Engagement and PARENT AND FAMILY MEMBER PARTICIPATION IN TITLE I PROGRAMS

VI. Recommend to approve the MOU with OAPSE regarding the position of Substitute Placement Officer  CPEA MOU Substitute Placement Officer
I. It is recommended the Board of Education authorize the Treasurer to pay The Ohio Coalition for Equity and Adequacy of School Funding dues in support of the Coalition’s Vouchers Hurt Ohio litigation in the amount of $16,106.00 for fiscal year 2021-2022.