

MINUTES OF THE REGULAR MEETING  
CANTON CITY SCHOOL DISTRICT  
BOARD OF EDUCATION

MONDAY, AUGUST 10, 2009

The Canton City School District Board of Education met for a Regular Meeting on Monday, August 10, 2009, at 6:00 p.m. at Timken Sr. High School, 521 West Tuscarawas Street, Canton, Ohio 44702.

Members present: Jennifer Keaton, James Carman, Jr., Ron Duff and Nadine McIlwain

Staff members in attendance included Michele Evans, Tad Ellsworth and Jeff Gruber

President Carman presided.

At this time, Mr. Carman welcomed all people in attendance at the regularly scheduled meeting which included Melissa Griffy-Seeton of the Repository, and Nancy Molnar of the Beacon Journal.

At this time, Mr. Carman led the audience in the Pledge of Allegiance.

- 09-114 Mrs. McIlwain moved, seconded by Mrs. Keaton that the Canton City School District Board of Education Agenda for the August 10, 2009 Regular Meeting be approved with the following changes: Section A, Item II. High School Counselors Extended time To: e. June 8, 2010 through June 30, 2010; Section A, Item III, Regular Certified Staff, To: Change in Training Level e. 2009-2010 contract year.

Roll call: Ayes: Keaton, Carman, Duff and McIlwain  
Motion carried

At this time the Board welcomed Mr. Mark Holshu, Principal of Youtz Elementary School.

- 09-115 Mrs. Keaton moved, seconded by Mr. Duff, that the Minutes of the Regular Meeting of June 15, 2009, the Special Meeting Minutes of July 7, 2009, the Regular Meeting Minutes of July 13, 2009 and the Minutes of the Study Session of August 1, 2009 be approved.

Roll call: Ayes: Keaton, Carman, Duff and McIlwain  
Motion carried

The following individuals requested to speak during the public hearing segment of the Board meeting:

- Mr. Richard Kendig requested that the Board of Education meetings be televised.
- Lynda Tuttle, representative of the North Lehman Neighborhood Alliance, thanked the Board for meeting with her on Thursday, August 6<sup>th</sup>. Ms. Tuttle would like to see the Board increase security at Lehman, maintain the grounds, and preserve the building for the neighborhood.

- Cindy Hall wishes Lehman could have been saved. Ms. Hall feels the closing has led to instability of the neighborhood. She was very disappointed the Board purchased land to build a new Lehman.
- Larry Taylor, President of the Canton Lehman Alumni Association, thanked the Board for preserving heritage through The Gate Project. Mr. Taylor would be disappointed if the building were demolished and wants the Board to come up with a solution for the building.
- Mr. Frederick Meacham praised the Superintendent for upholding the decision pertaining to the Feature Twirler at McKinley Sr. High School.

Mr. Carman apologized for the condition of Lehman and thanked everyone for their suggestions.

09-116 On the recommendation of the Treasurer, Mr. Duff moved, Mrs. McIlwain seconded, the Board approve the establishment of Fund 007-0740 (Journalism) for McKinley/Timken Senior High Schools as presented in Exhibit T-1.

Roll call: Ayes: Keaton, Carman, Duff and McIlwain  
Motion carried

09-117 Mrs. Keaton moved, and Mr. Duff seconded, the recommendation that the Board approve the establishment of Fund 003-7525 (The Gate Project at Fawcett Stadium).

Roll call: Ayes: Keaton, Carman, Duff and McIlwain  
Motion carried

09-118 Mrs. McIlwain moved, and Mr. Duff seconded, the recommendation that the following Board members serve as delegate and alternate for the Ohio School Boards Association Capital Conference in November:  
Delegate – Ron Duff  
Alternate – Jennifer Keaton

Roll call: Ayes: Keaton, Carman, Duff and McIlwain  
Motion carried

09-119 On the recommendation of the Superintendent, Mrs. McIlwain moved, seconded by Mrs. Keaton, that the following items be approved by the Board:

RESIGNATIONS/ RETIREMENTS:

Regular Certified Staff:

Meyer, Megan, resignation, e. July 14, 2009  
Mezera, Tracie, resignation, e. July 22, 2009  
Nicholson, Tojh, resignation, e. August 15, 2009

Extra Duty Supplemental Assignment

Helmick, Kassandra, resignation, e. July 1, 2009

APPOINTMENTS:

Burris, Christina, MA/MS, step 1, e. August 24, 2009  
Kovacs, Jane, MA/MS, step 14, e. August 24, 2009  
McElroy, Travelle, BA/BS, step 1, e. August 24, 2009



Career Specialist, Professional Instructor, \$18.50 per hour, 40 hours per week, (50 weeks, e. September 1, 2009 through June 30, 2010)

Parker, Darrell

Career Specialist, Professional Instructor, \$18.50 per hour, Work Initiative Partnership Follow Up, 3 hours per week, (50 weeks, e. September 1, 2009 through June 30, 2010)

Parker, Darrell

Transition Specialists, Professional Instructor, \$18.50 per hour, 7.5 hours per day, 90 days, e. August 24, 2009 through June 30, 2010

Fluke, Holly, 75 days

Lorenzo, Theresa

Miller, Cynthia

Summer Impact Bridge Program, Professional Instructors, \$18.50 per hour, as needed, e. June 22, 2009 through July 9, 2009

Coulas, Eli

Miles, Beverly

Kolias, Patti

Practical Nurse Program Instructors, \$19.00 per hour, as needed, e. August 3, 2009

Card, Wylia

Lee, Anna

Nicholson, Kathy

High School Counselors, Extended Time, 10 hours e. August 1, 2009 through August 24, 2009 and 10 hours e. June 8, 2010 through June 30, 2010

Bryan, Laura

Klein, Sandra

Czatt-Weidner, Beth

Nazinitsky, Kathy

Hales, Yeona

Nickels, Lori

Halm, Suzanne

Snyder, Melissa

Humphrey, Debra

Wilson, Karen

Adult Basic and Literacy Education, Community Education Instructors, \$19.00 per hour, as needed, e. September 1, 2009 through August 31, 2010

Clark, Cynthia

Jenkins, Jane

Dawson, Carol

Jerzyk, Dorothy

Dolezal, Patricia

Muirhead-Gould, Sandra

Downs, Lucy

Pittinger, Michelle

Fowler, Donna

Poulos, Francine

Ghonim, Linda Sue

Quick, Karen

Guilliam, Joyce

Rossetti, Sue

Houser, Shelley

Swartz, Jay

Howland, Wyckliffe

Swartz, Nona

Hyland, Martha

Willis, Janice

Adult Basic and Literacy Education, Community Education Instructors, \$19.00 per hour, e. September 1, 2009 through August 31, 2010

Daniels, Heidi, 28 hours per week

Hare, Penny, 26.5 hours per week

Oliver, Lori, 31 hours per week

Rohr, Susan, 25 hours per week

Adult Basic and Literacy Education, Community Education Instructors, \$19.00 per hour, grandfathered with hours, e. September 1, 2009 through August 31, 2010

Lord, Ada, 21 hours

Schnebelen, Cheryl, 24 hours

Adult Basic and Literacy Education, Community Education Instructors, \$10.00 per hour, Staff Development, e. September 1, 2009 through August 31, 2010

Clark, Cynthia  
Daniels, Heidi  
Dawson, Carol  
Dolezal, Patricia  
Downs, Lucy  
Fowler, Donna  
Ghonim, Linda Sue  
Guilliam, Joyce  
Hare, Penny  
Houser, Shelley  
Howland, Wyckliffe  
Hyland, Martha  
Jenkins, Jane

Jerzyk, Dorothy  
Lord, Ada  
Muirhead-Gould, Sandra  
Oliver, Lori  
Pittinger, Michelle  
Poulos, Francine  
Quick, Karen  
Rohr, Susan  
Rossetti, Sue  
Schnebelen, Cheryl  
Swartz, Jay  
Swartz, Nona  
Willis, Janice

Delinquent/Homeless/Neglected Programs, Professional Instructors, \$18.50 per hour, as needed, e. August 24, 2009 through June 30, 2010

Brown, Karen

Shipbaugh, Linda

Roca, Christine

Thomas, Regina

Extra-Duty Supplemental Assignments, e. 2009-2010 school year

Kingsbury, Kim, Curriculum Specialist, Reading & Language Arts (K-5), scale 09, .065 index

Monahan, Elena, Curriculum Specialist, Math, scale 09, .065 index

Monahan, Shawn, Social Studies, scale 09, .06 index

Porter, Kathy, Science, scale 09, .07 index

Reinhard, Dana, Instructional Technology, scale 09, .06 index

Rudd, Lynn, English & Language Arts (6-12), scale 09, .06 index

ADJUSTMENTS:

Administrative Staff:

Spilios, Rebecca, Coordinator, From: One year contract e. 2008-2009; To: Three year contract, e. 2008-2009 school year

Regular Certified Staff: Change in Training Level, e. 2009-2010 contract year

Master's Degree

Brooks, David  
Fultz, John  
May, Michelle  
Mazzarella, Michelle  
Monahan, Shawn  
Smith, Kory

Master's +16

Ford-Dansby, Ann  
Pryor, Mary  
Thornton, Lance

Master's +32

Devore, LeeAnn

Soper, Greg

Ferrara, Jeff  
Morse, Cheryl  
Oatley, Matthew  
Reiter, Amy  
Sanders, Diane

Regular Certified Staff: Change in status

Bowman, Anne, From: B/150, step 15; To: B/150, step 16, e. August 24, 2009

Kowalski, Caitlyn, From: MA/MS; To: Master's +32. e. August 24, 2009

Krakora, Cheryl, Special Education Department, Extended Time, From: 3 days; To: 5 days, e. 2009-2010 school year

Schuler, Janelle, From: Master's +16, step 11; To: Master's, step 12, e. August 24, 2009

Extra Duty Supplemental Assignment, e. 2009-2010

Newman, Robert, McKinley, Head Summer Band, From: scale 05, .07 index; To: scale 05, .18 index

It is recommended that the Board of Education approve the agreement between Canton City Schools, Canton Professional Educators' Association and Local 161 of the Ohio Association of Public School Employees /AFSCME Local 4 for the 2009-2010 school year regarding the employment status of Diana Iacino. See Exhibit A-I.

**Exhibit A-I**

**AGREEMENT**

This document will serve as a binding agreement between Canton City Schools, Canton Professional Educators' Association, and Local 161 of the Ohio Association of Public School Employees/AFSCME Local 4, for the 2009-2010 school year regarding the employment status of Diana Iacino.

Diana Iacino will work half-time as a computer lab assistant and half-time as a teacher (see attached schedule.) She will teach a new class entitled Administrative Office Technology. Ms. Iacino will be a member of the Canton Professional Educators' Association and Local 161 of the Ohio Association of Public School Employees/AFSCME Local 4 during the 2009-2010 school year. For the 2009-2010 school year only, Diana Iacino will be given benefits equivalent to that of a full-time teacher.

Beginning in 2010-2011, the Administrative Office Technology position will be a full-time teaching position. In addition, the Computer Lab Assistant position will return to a 6.5 hour position in 2010-2011. All positions will be posted pursuant to the respective contract agreements. A reduction in force that effects either position will void part or all of the agreement.

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Daniel J. Nero  
Canton City Schools

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Date

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Pam Jackson  
CPEA

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Date

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Barbara Stanley  
Local 161 OAPSE

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Date

Diana Iacino Schedule for 2009-2010

Computer Lab Assistant	7:30 AM – 10:45 AM (equals 3.25 hours)
Lunch	10:45 AM – 11:15 AM
Planning	11:15 AM- 12:45 PM
Duty	12:45 PM – 1:15 PM
Administrative Office Technology	1:23 PM – 2:55 PM

It is recommended that the Board of Education approve the following fee schedule for contract services provided by Adult Community Education: \$25.00 per hour for Adult Basic Literacy Education contracted training.

It is recommended that the Board authorize the Coordinator of Adult Basic and Literacy Education to submit grant applications for the following grants to fund Adult Basic Literacy Program during FY11  
 Adult Basic and Literacy Education Grant  
 Even Start Grant  
 Adult Basic and Literacy Education EL Civics Grant

It is recommended that the Board of Education approve honorary diplomas to the following veterans who qualify.

- Mark Desbro Campbell, U. S. Marine, Vietnam War, Timken High School
- Robert James Dovidio, U. S. Air Force, Korean War, McKinley High School

It is recommended that the Board of Education approve the following Grandparent Tuition Waivers for the 2009-2010 school year.

Name	Grade	Parent's School (from)	Grandparent's School (to)	New (N) or Renewal (R)
Armoni Ny'Ree Lynn Crayon	4	Columbus City	CCS Harter	R
Andreas C. Faber	2	Plain Local	CCS Stone	R
Charles Faber	8	Plain Local	CCS Crenshaw	R
Brandon Givens-Davis	5	North Canton	CCS Youtz	R
Aaron Heckman	3	Navarre	CCS Gibbs	R
Adam Heckman	3	Navarre	CCS Gibbs	R
David Heckman	6	Navarre	CCS Gibbs	R
Darnell Hubbard	9	Akron	CCS McKinley	N
Shaelah Lopes	9	Marlington	CCS Timken	R
Erika Quarles	11	Plain Local	CCS McKinley	N
Maranda Williams	12	Perry Local	CCS McKinley	R
Elizabeth Fisher	12	North Canton	CCS McKinley	N
Nicole Stevenson	6	Canton City	Plain Local	R
Emily Swope	11	Canton City	Osnaburg Local	R
Eli Michael McCullough	5	Canton City	Osnaburg Local	R
Kourtney Brown	5	Canton City	Plain Local	R
Cody Dalton	10	Canton City	Plain Local	R

Alexis Dillard	10	Canton City	Plain Local	R
Perry Scott	1	Plain Local	CCS Fairmount	R

Roll call: Ayes: Keaton, Carman, Duff and McIlwain  
Motion carried

09-120 Mr. Duff moved and Mrs. Keaton seconded the recommendation that the Board of Education accept the donation from Pellegrino Music, Co. of 21 new and used band instruments to be used by Hartford band students as well as Allen, Belden and Gibbs feeder schools to Hartford.

Roll call: Ayes: Keaton, Carman, Duff and McIlwain  
Motion carried

09-121 Mrs. Keaton moved and Mr. Duff seconded the recommendation that the Board approve the following items:

RESIGNATIONS/ RETIREMENTS:

Brown, Cathy, Pre-School Assistant, resignation, e. July 30, 2009  
Greenwald, Jena, Interpreter for Hearing Impaired, resignation, e. 2009-2010 school year  
Hammen, Thomas, Maintenance Department, retirement, e. January 1, 2010  
Haugh, Richard, Maintenance Department, retirement, e. January 1, 2010  
Kapas, Dawn, Educational Assistant, resignation, e. August 24, 2009  
Myricks, Pearlene, Family Support Specialist, resignation, e. July 28, 2009  
Reinoehl, Kenneth, Custodian Fireman, retirement, e. November 1, 2009  
Roloff, Debbie, LRC Technician, retirement, e. 2009-2010 school year

LEAVE OF ABSENCE:

Guedel, Carol, LRC Technician, e. August 20, 2009 through January 1, 2010

RETURN FROM LEAVE OF ABSENCE:

Mitchell, Kacinda, Building Assets and Character Coach, 186 days, 6.5 hours per day, step 5, e. August 25, 2009

APPOINTMENTS:

Secretary II, step 1, 7.5 hours per day, 206 days per year, e. August 5, 2009  
Spencer, Jocelyn

Cashier's Stipend, e. 2009-2010  
Spencer, Jocelyn

Interpreter for Hearing Impaired, 6.5 hours per day, step 1, 186 days, e. August 25, 2009  
Levin, Glenda

Parent Mentor, 4 hours per day, step 0, 186 days, e. August 25, 2009  
Howard, Angela

Substitute Bus Driver, Substitute Bus Assistant, as needed, e. August 10, 2009

Aldridge, Deborah  
Ball, Ed  
Johnson, Andrea  
Phares, Patricia

Follow Along Assistant, step 0, 5.75 hours per day, 186 days, e. August 24, 2009  
Monroe, Jerry

Substitute Custodian, as needed, e. August 3, 2009  
Andrews, Eddie  
Short, Terry

Family Support Specialist, \$15.00 per hour, as needed, e. July 1, 2009 through  
July 31, 2009  
John, Patricia

Child Nutrition Department, Extended Time, as needed, e. August 8, 2009 and  
August 9, 2009  
Leisure, Jackie  
Minner, Amy

Adult Basic and Literacy Education, Extended Time, e. July 1, 2009 through June  
30, 2010  
Baker, Carol  
Clary, Dianne

Be it Resolved that this Board of Education does abolish a Clerk position (OAPSE  
161-A) effective July 1, 2009.

WHEREAS, the Canton City School District Board of Education wishes to advertise  
and receive Request For Proposals for an Official Sports and Athletic  
Photographer for both High Schools and all the Middle Schools.

Be It Resolved that this Board of Education does authorize the Business Manager  
to prepare notices and advertise for Request for Proposals for a Sports/Athletic  
Photographer.

Roll call: Ayes: Keaton, Carman, Duff and McIlwain  
Motion carried

09-122 Mrs. McIlwain moved and Mrs. Keaton seconded the recommendation that the  
Board approve the resolution adopting the National Incident Management System  
and directing all District Level Incident Commanders to become certified by  
completing ALL required IS Training.

WHEREAS, since September 11, 2001, the government of the United States has  
created the Department of Homeland Security and provided funding resources to  
provide for the security of the United States; and

WHEREAS, the Department of Homeland Security has developed a National  
Incident Management System ("NIMS") to provide a consistent nationwide template  
to enable all government, private-sector, and non-governmental organizations to  
work together during domestic incidents; and

WHEREAS, on February 28, 2003, the President of the United States issued Homeland Security Directive-5 requiring Federal departments and agencies by FY 2005 to make the adoption of NIMS by state and local organizations a condition for Federal preparedness assistance, including grants, contracts and other activities,;

NOW, THEREFORE, BE IT RESOLVED by the Canton City Schools Board of Education that it adopts the National Incident Management System and directs all District Level Incident Commanders to become certified by completing ALL required IS Training.

Roll call: Ayes: Keaton, Carman, Duff and McIlwain  
Motion carried

- 09-123 On the recommendation of the Superintendent, Mrs. McIlwain moved, seconded by Mrs. Keaton, that the Board of Education approve the addition to the Student Athletics Handbook.

Roll call: Ayes: Keaton, Carman, and McIlwain  
Motion carried

- 09-124 There being no further business to come before the Board, Mrs. McIlwain moved, and Mrs. Keaton seconded the motion to adjourn.

Roll call: Ayes: Keaton, Carman, Duff and McIlwain  
Motion carried

The meeting adjourned at 6:46 p.m.