

TO BE APPROVED AT THE MEETING ON OCTOBER 29, 2007

MINUTES OF THE REGULAR MEETING
CANTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION

MONDAY, SEPTEMBER 10, 2007

The Canton City School District Board of Education met for a Regular Meeting at 7:15 p.m., at McKinley Sr. High School, 2323 17th Street N.W. Canton, OH 44708.

Members present: John Rinaldi, Richard S. Milligan, Fred Thompson, Nadine McIlwain, and James Carman, Jr.

Staff members in attendance included Michele Evans-Gardell, Tad Ellsworth and Tim Pickana.

President Rinaldi presided.

At this time, President Rinaldi welcomed all people in attendance at the regularly scheduled meeting which included, Melissa Griffy, the Repository, and Nancy Molnar, Akron Beacon Journal.

At this time, Mr. Rinaldi led the audience in the Pledge of Allegiance.

07-199 Mr. Milligan moved, seconded by Mr. Carman, that the Canton City School District Board of Education Agenda for September 10, 2007 meeting be approved with the following changes: add one Addendum.

Roll call: Ayes: Rinaldi, Milligan, Thompson, McIlwain, and Carman
Motion carried.

At this time Michele Evans-Gardell, Superintendent, spoke about "good things happening" in Canton City Schools.

- Harter School received a \$2,000 grant from Target for literacy
- David Anderson from McKinley Freshman Academy has been asked to present at the College Reading Association Conference in Salt Lake City with Michelle Lenarz from Walsh University. They will be presenting on using assessments to reach struggling readers.
- David Anderson (McKinley Freshman Academy) will also be published in the 7th Edition of Reading and Learning to Read. His work will include a vignette of McKinley Freshman Academy and their use of literacy probes.
- Marc Thauvette, Marilyn VanAlmen and teachers of Impact and Freshman Academy at McKinley received additional grant dollars through Knowledge Works for their involvement in the Vertical Alignment and Summer Institute.
- The Mayor's Literacy Commission: One Book, One Community events will kick off tomorrow, Tuesday, September 11th at Malone with a panel discussion of the book, My Sister's Keeper.

At this time Tad Ellsworth presented a PowerPoint to the Board on the migration of the student population of the Canton City Schools over the past ten years.

07-200 At this time Michele Evans-Gardell, Superintendent, responded to Alicia Toney's remarks made during the public hearing segment of the previous Board meeting regarding the interview process for the McKinley supplemental cheerleading position.

No one spoke during the public hearing segment of the Board meeting.

- 07-201 Upon the recommendation of Michele Evans-Gardell, Superintendent, Mr. Milligan moved, seconded by Mr. Carman, that the Board approve the following changes in certified staff employment:

RETIREMENTS/RESIGNATIONS:

JROTC Program

Anderson, Gregory, JROTC Instructor, resignation, e. August 20, 2007

Practical Nurse Program

Stocker, Pamela, Practical Nurse Instructor, resignation, e. June 27, 2007

APPOINTMENTS:

Special Substitutes, e. 2007-2008

Bashoor, Sue, Masters +32, step 1, e. 2007-2008

Frederick, Darla, B/150, step 1, e. 2007-2008

Kuhns, Kay, Masters +32, step 1, e. August 28, 2007

Title I Tutors, e. 2007-2008 school year

Merritt, Kathy, 15 hours per week

Rossetta, Sandra, 10.5 hours per week

Hourly Tutor, (Science) up to 7.5 hours per day, (169 days maximum) funded by Federal Smaller Learning Communities Grant, e. August 23, 2007

Fisher, Raymond

Regular Substitute Teachers, e. 2007-2008 contract year

Allison, Gregory T. Long, Lori

Caporlett, Lindsay Noah, Jill

Craig, James Oliver, John

King, Michael Rice, Mark

Kosiba, Jody Walton, Pamela

Core Substitute Teachers, e. September 4, 2007 through May 30, 2008

Bartuseck, John Markley, John

Beverly, Elsie Martin II, David

Brendlen, Vicki Morrison, Jennifer

Ciban, Mike Robinson, Eva

Checton, Gary Rossetti (Shimko), Selena

Crosier, David Shreiner, Troy

Dellagnese, Michelle Stokes, Maquitta

Goodnight, Debra Stuchel, Wallace

Gordon, Bryan Thompson, James

Gross, Michelle Walker, Pam

Howenstine, Trevor Watson, William

Keblesh, Sharon Young, Glenda

Data Retreat Workshops, \$10.00 per hour, e. August 9, 2007

Alecusan, Kristine

Crist, Jane

Waldren, Joyce

Home Instructor, \$18.00 per hour, as needed, e. 2007-2008 school year
Hill, Terry
Leedy, Doris
Whitehouse, Susan

Adult Career and Technical Education, Coordinator, \$19.00 per hour,
e. August 23, 2007 through June 30, 2008
Jones, Stacy, 30 hours per week

Adult Career and Technical Education, Coordinator, \$18.50 per hour,
e. August 23, 2007 through June 30, 2008
Papacostas, Anne, 35 hours per week

Adult Career and Technical Education, Professional Instructor, \$18.50 per hour as needed
Hendershot, Pamela, e. September 11, 2007 through June 30, 2008
Jones, Stacy, e. August 23, 2007 through June 30, 2008
Papacostas, Anne, e. August 23, 2007 through June 30, 2008
Vance, Tracy, e. September 11, 2007 through June 30, 2008

BelleStone Retreat, \$10.00 per hour, e. August 22, 2007

Allen, Laura	Hedegore, Patricia	Streb, Michelle
Aquino, Melinda	Liliestedt, Joyce	Tomovcik, Ronda
Borland, Angela	McClellan, Penny	Venuto, Sue
Cap-Brown, Dennine	McCrory, Susan	Vretas, Mary
Davis, Tamatha	Ohlinger, Ray	Watson, Lynne
DeChellis, Kristen	Renicker, Nicole	Wenning, Jennifer
Dieringer, Kathy	Springer, Kimberly	Yohe, Gwen
Eliopolos, Katherine	Schorsten, Marcia	Young, Linda

Summer Bridge Program Coordinator Stipend, \$2,500

Freshman Academy e. July 30, 2007 through August 10, 2007 (Funded by KnowledgeWorks)
Grimm, Bobbie

Summer Bridge Program, Freshman Academy, \$18.50 per hour, as needed,
e. July 30, 2007 through August 10, 2007 (Funded by KnowledgeWorks)

Gibson, Rachel	Romell, Christina
Mezera, Tracie	Wheeler, Stephanie

LPDC Committee, \$22.50 per hour, as needed e. July 1, 2007 through
June 30, 2008

Parker, Geneva
Woolums, Ted

Professional Instructor, Arts Academy, \$18.50 per hour, as needed,
e. August 23, 2007
Dews, Fern

Adult High School, Professional Instructors, \$18.50 per hour, as needed, e. September 10,
2007 through June 30, 2008

Bartusek, John	Schoeppner-Koche, Tami
Bifolchi, Randy	Shephard, Bryan
Ehret, Terry	Sikora, John
Gump, William	Sturm, Diane
Gump-Oddpo, Michelle	Sturm II, Ivan
Kidwell, Richard	Talarico, Gloria
Papatheodorou, Harry	Waltz, Kenneth
Rooney, Daniel	

Literacy Coach, \$400 per day, for 84 days, e. 2007-2008 school year, Funded by Ohio High School Transformation Initiative that is paid through KnowledgeWorks Grant
Neel, Brenda

Principal's Building Stipend Fund, e. 2007-2008
Gump-Wilson, Michelle, Hartford, Individualized Scheduling, \$250.00

Extra-Duty Supplemental Assignments, e. 2007-2008 school year
Chenault-Williams, Justine, Hartford, M.S. Band, scale 11, .04 index
Chenault-Williams, Justine, Hartford, Jazz Band, scale 12, .02 index
Croston, Brian, Hartford, Student Council, scale 12, .02 index
Curiale, Lisa, Crenshaw, Team Leader, scale 09, .065 index
Freeman, Theresa, Compton, Safety Patrol, scale 12, .03 index
Fuciu, Christine, Crenshaw, Team Leader, scale 09, .06 index
Gantz, Beth, Harter, IAT Chairperson, scale 12, .02 index
Giavasis, Cynthia, Girls M.S. Cross Country, scale 07, .11 index
Gump-Wilson, Hartford, Academic Challenge, scale 11, .04 index
Hubbard, Janice, Hartford, Drama, scale 09, .065 index
Hubbard, Janice, Hartford, Vocal Music, scale 11, .05 index
Johnson, Mical, Crenshaw, Student Council, .5 stipend, scale 12, .02 index
Kelly, Gary, Hartford, Safety Patrol, scale 12, .025 index
Krug, Veronica, City-Wide Dept Chair/Art, scale 09, .06 index
Lawson, Patricia, City-Wide Dept Chair/Foreign Language, scale 09, .07 index
Lepley, Todd, Boys M.S. Cross Country, scale 07, .11 index
Mason, James Scott, City-Wide Dept Chair/Music, scale 09, .06 index
Martin-Jones, Michelle, Hartford, Team Leader, scale 09, .06 index
McNeal, Jeanne, Crenshaw, Team Leader, scale 09, .07 index
McNeal, Jeanne, Crenshaw, Student Council, .5 stipend, scale 12, .02 index
Norris, Jaclyn, Gibbs, Safety Patrol, scale 12, .02 index
Rafailedes, Patricia, City-Wide Dept Chair/Physical Education, scale 09, .06 index
Reed, Kyle, Hartford, Team Leader, scale 09, .06 index
Rice, Barbara, Harter, Safety Patrol, scale 12, .03 index
Spondyl, Nick, Hartford, Team Leader, scale 09, .07 index
Thomas, Velma, Hartford, Cheerleaders, scale 08, .085 index
Wengerd, Kathryn, Crenshaw, Team Leader, scale 09, .06 index

Extra-Duty Supplemental Assignments

Wengerd, Kathryn, Crenshaw, Academic Challenge, scale 11, .04 index
Young, Kelley, Hartford, Team Leader, scale 09, .065 index

ADJUSTMENTS:

Regular Certified Staff: Training Level Increases, e. 2007-2008 contract year

Aquino, Melinda	B/150	Heege, Carl	Masters +16
Bifolchi, Randy	Masters	Kingsbury, Kimberly	Masters +32
Black Jr., T. Michael	Masters	Kuhns, Wanda	Masters
Class, Christine	Masters	Leszczynski, Judith	Masters +32
Crone, Robert	Masters +32	Lowry, Scott	Masters +32
Dale, Amanda	Masters	Pukansky, Robert	Masters
Dixon, Jason	Masters	Purtz, Sherilyn	Masters +32
Espinosa, Sara	Masters +16	Renicker, Nicole	B/150
Fasone, Teresa	B/150	Smith, Kimberly	B/150
Francis, Evelyn	Masters +16	Streb, Maria	Masters
Green, Christine	Masters +16		

It is recommended that the Board of Education approve the following rates, as needed for the certificated staff at McKinley Senior High School for the Ohio High School Transformation Initiative paid through the KnowledgeWorks Grant
 \$10.00 per hour, Workshop/Grant Participant
 \$30.00 ½ day, Workshop/Grant Participant
 \$60.00 full day, Workshop/Grant Participant
 \$18.50 per hour, Workshop/Instruction
 \$14.00 per hour, Grant Writing/Preparation

It is recommended that the Board of Education approve the following Grandparent Tuition waiver for the 2007-2008 school year.

Name	Grade	Parent's School (from)	Grandparent's School (to)
Chatman, Trinity	Pre-K	Plain Local	Canton City (New)

Note: Special permission was given by Debbie Wensel. Normally we do not accept Pre-K from out of district.

It is recommended that the Board of Education approve the following donations:

- Margaret Wick, Ph.D., for expenses incurred for the focus group project for Canton City Schools in the amount of \$221.41
- Jane Simile donated \$20.00 to the Canton City Schools Nurse's Emergency Fund in memory of Vicki Beck's mother-in-law.

Upon the recommendation of Michele Evans-Gardell, Superintendent, Mr. Milligan moved, seconded by Mr. Carman, that the Board approve the following changes in certified staff: Burgess, Terre, BA/BS, step 1, e. August 30, 2007.

Roll call: Ayes: Rinaldi, Milligan, Thompson, McIlwain, and Carman
 Motion carried.

07-202 Upon the recommendation of Tad Ellsworth, Business Manager, Mr. Carman moved, seconded by Mrs. McIlwain, that the Board approve the following changes in support staff employment:

RETIREMENTS/RESIGNATIONS:

Ayers, Eva, Pre-School Assistant, resignation, e. August 23, 2007
 Deremer, Sally, Breakfast Assistant, resignation, e. August 28, 2007
 Grooms, Louis, Bus Driver, resignation, e. August 22, 2007
 Howell, Patricia, Interpreter for Hearing Impaired, resignation, e. August 23, 2007
 Jones, Derrick, Sr. High Monitor, resignation, e. August 22, 2007
 McMillen, Tausha, Breakfast and Lunchroom Assistant, resignation, e. August 21, 2007

LEAVE OF ABSENCE:

Couts, James, Custodian, Disability Retirement, e. May 1, 2007
 Woodward, Reyne, Severe Behavior Handicap Assistant, Family Medical Leave, e. 2007-2008 school year

RECALL FROM LAY-OFF:

Reese, Penelope, Severe Behavior Handicap Assistant/Severe Emotional Disturbed Assistant, step 11, 6.5 hours per day, 186 days, e. August 24, 2007

APPOINTMENTS:

No Child Left Behind Assistant, step 0, 5.75 hours per day, 186 days,
e. August 24, 2007
Eberle, William

Breakfast Assistant, 1 hour per day, e. August 30, 2007
Kauth, Mary

Child Nutrition Substitute, as needed, e. September 5, 2007
Forrester, Wanda

Educational Related Substitutes e. 2007-2008 school year
Anderson, Regina Shifferly, Debbie
Potts, Sandra Smarr, Beth
Reynolds, Connie Sutton, Heidi

Secretary/Clerical Substitutes, as needed, e. 2007-2008 school year
Latimore, Ann
Potts, Sandra

Substitute Bookkeeper, as needed, e. September 5, 2007
O'Brien, Jan

Substitute Bus Driver, Custodian as needed, e. August 23, 2007
Williams, Antoine

Cashier's Stipend, e. 2007-2008 school year
Culp, Cheryl

Adult High School, Extended Time, as needed, e. September 10, 2007 through June 30,
2008
Clary, Dianne

Brailist for Visual Impaired Students, Extended Time, as needed, e. 2007-2008 school year
Rice, Barbara

Interpreters for Hearing Impaired Students, Extended Time, as needed, e. 2007-2008
school year
Black, Carol Parrish, Susan
Duckworth, Jennifer Spivey, Robyn
Greenwald, Jena Warner, Karen
Jackson, Stacy

ADJUSTMENTS:

Armstrong, Denise, Bus Driver, From: 8 hours per day; To: 5.75 hours per day,
e. August 23, 2007

Bowman, Cathy, Bus Driver, From: 8 hours per day; To: 7.25 hours per day,
e. August 23, 2007

Bridges, Judy, Bus Driver, From: 6.25 hours per day; To: 4.5 hours per day,
e. August 23, 2007

Brooks, Amanda, Bus Driver, From: 5 hours per day; To: 4.75 hours per day,
e. August 23, 2007

Chevron, Claudia, Bus Driver, From: 7 hours per day; To: 5.75 hours per day,
e. August 23, 2007

Conner-Spitale, Margaret, From: Kindergarten Assistant; To: No Child Left Behind
Assistant, step 2, 5.75 hours per day, 186 days, e. August 24, 2007

Cugini, Lisa, Bus Driver, From: 4.5 hours per day; To: 5 hours per day,

e. August 23, 2007
Culp, Cheryl, Secretary II, From: effective date of August 21, 2007; To: effective August 14, 2007
Davis, Theresa, From: Lunchroom Assistant; To: Foodhandler, 2.75 hours per day, e. September 17, 2007
Eagon, Patricia, Bus Driver, From: 5.25 hours per day; To: 5.75 hours per day, e. August 23, 2007
Grantz, Judy, Bus Assistant, From: 5.25 hours per day; To: 4.5 hours per day, e. August 23, 2007
Kirkbride, Karla, Bus Driver, From: 4.75 hours per day; To: 5.5 hours per day, e. August 23, 2007
Moore, Keith, Bus Driver, From: 8 hours per day; To: 6 hours per day, e. August 23, 2007
Traugott, Ruth, Bus Assistant, From: 6.25 hours per day; To: 6 hours per day, e. August 23, 2007
Trissel, Sherri, Bus Driver, From: 4.5 hours per day; To: 4.75 hours per day, e. August 23, 2007
Walser, Corring, Bus Driver, From: 5.25 hours per day; To: 5.5 hours per day, e. August 23, 2007

It is recommended that the Board of Education approve the following rates, as needed for the Support Staff at McKinley Senior High School for the Ohio High School Transformation Initiative paid through the KnowledgeWorks Grant
\$10.00 per hour, Workshop/Grant Participant
\$30.00 ½ day, Workshop/Grant Participant
\$60.00 full day, Workshop/Grant Participant
\$18.50 per hour, Workshop/Instruction
\$14.00 per hour, Grant Writing/Preparation

It recommended that the Board of Education approve the termination of employment of Pre-K Assistant, Erin Walton, effective August 24, 2007.

Roll call: Ayes: Rinaldi, Milligan, Thompson, Mcllwain, and Carman
Motion carried.

07-203 Upon the recommendation of Tad Ellsworth, Business Manager, Mr. Thompson moved, seconded by Mr. Milligan, that the Board approve the following changes in support staff: Thomas, Larisa, Substitute Bookkeeper, as needed, e. August 13, 2007 through June 30, 2008.

Roll call: Ayes: Rinaldi, Milligan, Thompson, Mcllwain, and Carman
Motion carried.

07-204 At this time Mrs. Mcllwain moved and Mr. Thompson seconded the motion that the Board approve the following policies being presented for the second time:
Student Conduct Code
JFC – Student Conduct
JFCF – Hazing/Bullying
JHCD & JHCD-R – Administering Medicines to Students
KG & KG-R – Community Use of School Facilities

Mr. Milligan commented on potential changes he may propose for consideration.

Roll call: Ayes: Rinaldi, Milligan, Thompson, Mcllwain, and Carman
Motion carried.

Mr. Thompson presented the Legislative Report regarding lame duck sessions.

Mrs. McIlwain remarked on the dedication of the new Clarendon Elementary School. Mrs. McIlwain also commented that with the completion of the Ohio School Facilities Commission project our community is ready to move on to new adventures.

07-205 At 7:58 p.m. Mr. Milligan moved and Mr. Carman seconded the motion to adjourn into Executive Session to consider the compensation of a public employee.

Roll call: Ayes: Rinaldi, Milligan, Thompson, McIlwain, and Carman
Motion carried.

07-206 The Board returned from Executive Session at 8:28 p.m. and there being no further business to come before the Board, Mr. Milligan moved, seconded by Mr. Carman, that the meeting be adjourned.

Roll call: Ayes: Rinaldi, Milligan, Thompson, McIlwain, and Carman
Motion carried.

The meeting adjourned at 8:32 p.m.