

DRAFT

TO BE APPROVED AT THE MEETING ON SEPTEMBER 24, 2007

MINUTES OF THE REGULAR MEETING
CANTON CITY SCHOOL DISTRICT
BOARD OF EDUCATION

MONDAY, AUGUST 27, 2007

The Canton City School District Board of Education met for a Regular Meeting at 7:15 p.m., at Early College High School, 231 McKinley Avenue, N.W. Canton, OH 44702.

Members present: John Rinaldi, Richard S. Milligan, Fred Thompson, Nadine McIlwain, and James Carman, Jr.

Staff members in attendance included Michele Evans-Gardell and Tim Pickana.

President Rinaldi presided.

At this time, President Rinaldi welcomed all people in attendance at the regularly scheduled meeting which included Pam Jackson and Mary Beth Medford CPEA Representatives, Melissa Griffy, the Repository, Jeff Mears, WHBC and Nancy Molnar, Akron Beacon Journal.

At this time, Mr. Rinaldi led the audience in the Pledge of Allegiance.

- 07-191 Milligan moved, seconded by Mr. Carman, that the Canton City School District Board of Education Agenda for August 27, 2007 meeting be approved with the following changes: Section A, Item 3, Fultz, John spelling correction and Frech, Jennifer removed; Section B, Item III Gustin, MariAnn, changed to Follow Along Assistant and Perry, Kelly, changed to Follow Along Assistant, step 0; and, add one Addendum.

Roll call: Ayes: Rinaldi, Milligan, Thompson, McIlwain, and Carman
Motion carried.

Michele Evans-Gardell welcomed all back to school and played a video compilation of staff and students.

Alicia Toney spoke to the Board regarding the McKinley Cheerleading Coach position. Ms. Toney wondered why Crystal Johnson hasn't been granted an interview for the position.

- 07-192 Upon the recommendation of Tim Pickana, Treasurer, Mr. Milligan moved, seconded by Mr. Carman, that the financial statements, investments, original permanent appropriations in the amount of \$160,039,102, and intra-fund transfers for month ended July 31, 2007 be approved by the Board of Education.

Roll call: Ayes: Rinaldi, Milligan, Thompson, McIlwain, and Carman
Motion carried.

- 07-193 Upon the recommendation of Tim Pickana, Treasurer, Mr. Carman moved, seconded by Mrs. McIlwain, that the Board approve a six month extension for the sponsorship agreement and contract with the Canton City Schools Digital Academy. (This extends the original contract to December 31, 2007).

Roll call: Ayes: Rinaldi, Milligan, Thompson, McIlwain, and Carman
Motion carried.

- 07-194 Upon the recommendation of Tim Pickana, Treasurer, Mrs. McIlwain moved, seconded by Mr. Thompson, that the Board approve the following: 5.0 special education resource teacher units be funded with IDEA Part B federal funds, as opposed to the district's general

fund, effective with the fiscal year 2008 contract. These positions have previously been funded by our district's general fund. However, based on our district's finances these positions can no longer be funded by our general fund and will be eliminated unless the 5.0 units mentioned above are paid with IDEA Part B funds. This reduction was included in the Board's Financial Recovery Plan which was approved on May 21, 2007.

Roll call: Ayes: Rinaldi, Milligan, Thompson, McIlwain, and Carman
Motion carried.

- 07-195 Upon the recommendation of Michele Evans-Gardell, Superintendent, Mr. Thompson moved, seconded Mr. Milligan, that the Board approve the following changes in certified staff employment:

RETIREMENTS/RESIGNATIONS:

Regular Certified Staff:

Matthews, Douglas, resignation, e. August 23, 2007
Russell, Crystal, resignation, e. August 15, 2007
Wootton, Monica, resignation, e. August 22, 2007

Substitute Teachers:

Marchand, Shannon, resignation, e. July 29, 2007
Olszewski, Lynn, resignation, e. July 20, 2007
Simcic, Janelle, resignation, e. August 15, 2007
Wolf, Michelle, resignation, e. August 15, 2007
Zollicoffer, Charles, resignation, e. August 8, 2007

Adult Career and Technical Education:

Drummond, Karen, Coordinator, resignation, e. August 31, 2007
Sprankle, Janice, resignation, e. August 14, 2007

LEAVE OF ABSENCE:

Regular Certified Staff:

Pancher, Tammy, Family Medical Leave, e. 2007-2008 contract year

APPOINTMENTS:

Regular Certified Staff: e. 2007-2008 contract year, one year contract

Austin, David, BA/BS, step 1, .5 FTE
Barwick, Carrie, BA/BS, step 8
Davenport, Tomier, BA/BS, step 10, .5 FTE
Ellis, Tiffany, BA/BS, step 1
Foltz, John, Masters, step 1, .5 FTE
Gillespie, Amanda, B/150, step 1
Huntsman, John, BA/BS, step 2
Hutmacher, Heather, B/150, step 1
Kosiba, Judith, B/150, step 9, .5 FTE
Lehotay, Thea, B/150, step 6, .5 FTE
Marcelli, Angela, B/150, step 4
Marcum, Deborah Nicole, Masters, step 2
Niemeyer, William, Masters, step 5
Nicholson, Tojh, B/150, step 1
Pafford, Jennifer, Masters, step 5
Schauer, Denise, B/150, step 10

Smith III, Rollen, BA/BS, step 1
Weaver, Kenneth, BA/BS, step 1

Special Substitutes:

Ancil, Jennifer, B/150, step 1, e. August 23, 2007
Frech, Jennifer, Masters, step 1, e. August 23, 2007
Oldroyd, Ruth, BA/BS, step 1, e. August 23, 2007
Schoeppner, Sarah, BA/BS, step 1, e. August 23, 2007

Regular Substitute Teachers, e. 2007-2008 school year

Cordes, Amy	Smith, Lee Nora
Frederick, Darla	Thomas, Amy
Libster, Ella	Thompson, James
Meuche, Diane	

Regular Certified Staff, Continuing Contract, e. 2007-2008 contract year

Weisgarber, Tina

Early College High School Curriculum and Transcript Review Committee, \$18.50 per hour, as needed, (not to exceed 45 hours) e. August 2, 2007

Czatt-Weidner, Beth

Special Education Resource Staff, Extended Time, e. 2007-2008

Vitale, Rebecca, 10 days

Life Skills Training, \$10.00 per hour, e. August 21 and 22, 2007

Safe and Drug Free Schools Grant

Chenault-McLeod, April	Morena, Maryann
Costello, Linda	Raddish, Darlene
Johnson, Peggy	Schorsten, Marcia
Marken-Morrow, Diana	Wilds, Karen
McClain, Beth	

Career and Technical Education, Staff Development Stipend, \$2,000.00

Funded by Secondary Perkins Grant

Young, Karen

Career and Technical Education, Career Specialist, Professional Instructor, \$18.50 per hour, 40 hours per week/43 weeks, e. September 1, 2007 through August 31, 2008

Parker, Darrell

Career and Technical Education, Transition Specialist, Professional Instructor, \$18.50 per hour, as needed, not to exceed 90 days, e. September 4, 2007 (Funded by Secondary Perkins Grant)

Fluke, Holly

Miller, Cynthia

Program Coordinator/Portage Collaborative Montessori School Stipend, \$8,000.00

Reifsnyder, Jane

Making Middle Grades Work/High Schools That Work, Workshops, \$60.00 per day, e. August 21, 2007

Alayamini, Phoua May	Kelly, Gary
Chenault-Williams, Justine	Kitchen, Krista
East, Marc	Lindsey, Rayvin

Flohr, Heidi
Frank, Mickey
Gillespie, Amanda
Granchi, Andreia
Gump-Wilson, Michelle
Hopkins, Cynthia
Hrib, Diana
Hubbard, Janice
Huntsman, John

Martin-Jones, Michelle
Miles, Dimitri
Miller, Lori
Papadopoulos, Mary
Parker, Robin
Reed, Kyle
Spondyl, Nick
Strain, Ora
Voshall, Charles
Young, Kelley

Adult High School Coordinator, \$22.00 per hour, as needed, e. August 27, 2007
Sturm, Ivan

Adult High School Counselor, \$21.00 per hour, as needed, e. August 27, 2007
Ray, Michael

Adult Career and Technical Education: Coordinator, \$19.00 per hour,
e. August 20, 2007 through June 30, 2008
Wimer, Sherrell, 32 hours per week

Adult Career and Technical Education: Professional Instructor, \$18.50 per hour, as needed, e.
2007-2008 contract year
Drummond, Karen
Wimer, Sherrell

Adult Basic and Literacy Education: Community Education teachers, \$19.00 per hour, as
needed, e. September 1, 2007 through August 31, 2008

Bowes, Robert	Jocas, Auridas
Dawson, Carol	Muirhead-Gould, Sandra
Fowler, Donna	Pittinger, Michelle
Guilliam, Joyce	Sterba, Jerry
Hinnebusch, Margaret	Swartz, Jay
Howland, Wyckliffe	Swartz, Nona
Hyland, Martha	Willis, Janice
Jerzyk, Dorothy	

Adult Basic and Literacy Education: Community Education teachers, \$19.00 per hour, e.
September 1, 2007 through August 31, 2008

Daniels, Heidi, 33.5 hours per week
Dolezal, Patricia, 26.5 hours per week
Ghonim, Linda Sue, 30 hours per week
Hare, Penny, 33.5 hours per week
Jenkins, Jane, 25.5 hours per week
Lenzer, Connie, 27 hours per week
Lord, Ada, 21 hours per week
Poulos, Francine, 25 hours per week
Oliver, Lori, 36.5 hours per week
Picone, Jaclyn, 30 hours per week
Quick, Karen, 27.5 hours per week
Rohr, Susan, 37 hours per week
Schnebelen, Cheryl, 24 hours per week

Adult Basic and Literacy Education: Staff Development Meetings, \$10.00 per hour, as needed,
e. September 1, 2007 through August 31, 2008

Bowes, Robert	Lenzer, Connie
Daniels, Heidi	Lord, Ada
Dawson, Carol	Muirhead-Gould, Sandra
Dolezal, Patricia	Oliver, Lori

Fowler, Donna
Ghonim, Linda Sue
Guilliam, Joyce
Hare, Penny
Hinnebusch, Margaret
Howland, Wyckliffe
Hyland, Martha
Jenkins, Jane
Jerzyk, Dorothy
Jocas, Auridas

Picone, Jaclyn
Pittinger, Michelle
Poulos, Francine
Quick, Karen
Rohr, Susan
Schnebelen, Cheryl
Sterba, Jerry
Swartz, Jay
Swartz, Nona
Willis, Janice

Data Retreat Workshop Presenters, Extended Time, e. August 9, 10, 13, 14, 2007

Conkle, Michael
Freeland, Michael
Kingsbury, Kim

Monahan, Elena
Welsh, Kristy

Data Retreat Workshop, \$10.00 per hour, e. August 9, 10, 13, 14, 2007

Airhart, Eva
Albrecht, Jennifer
Anderson, David
Antwi-Obimpeh, Clarice
Aquino, Melinda
Arvidson, Marianna
Banfield, Rebecca
Borland, Angie
Bowen, Charlotte
Buda, Rocco
Campbell, Patricia
Campbell, Sharon
Canton, Andrea
Cassens, Sandra
Clay, Katherine
Clevenger, Christine
Crone, Jennifer
Curtis, Yoland
Devore, Lee Ann
Dorsey, Celeste
Dunbar, Nancy
Endres, Brennen
Essig, Erik
Fiorello, Janice
Fox, Diana
Gardner, Marla
George, Nancy
Gibson, Rachel
Grahovac, Rachel
Grimm, Bobbie
Gump-Wilson, Michelle
Hallas, Geneviene

Harrison, Robyn
Hawkins, Diana
Herold, Debra
Hershberger, Jean
Hershey, Marsha
Hopkins, Cynthia
Hughes, Brett
Ivan, Paul
Jackson Muhammad, Samuel
Jenkins, Pauline
Jialanella, Barbara
Johnson, Mical
Jones, Marisa
Jones, Penni
Jovingo, Phyllis
Kessler, Tiffany
Kisha-Wise, Kathryn
Klein, Carolyn
Kolb, Cynthia
Konigsberger, Amy
Kotagides, Olga
Kuhn, Kristen
Llewellyn, Adrienne
Lones, Christine
Mammone, Marcia
McCullough-Lombardi, Katerina
McKelley, Jeff
McLaughlin, Linda
McNeal, Jeanne
Milano, Michele
Miles, Beverly
Miller, Kathy

Montgomery, Corey
Novacich, Linda
Parker, Robin
Ranalli, Rachel
Reed, Cynthia
Renicker, Nicole
Sarber, Mary Lou
Schenck, Kathleen
Schott, Jennifer
Schumacher, Greg
Seders, Angela
Smith, Jonathan
Souers, Beth
Strain, Ora
Stranger, Sean
Studer, Sam
Tatka, Barbara
Taylor, Georgia
Tercek, Patricia
Tomovcik, Ronda
Traikoff, Paul
Turner, Carolyn
Valentine, Brenda
Vanicek, Diana
Voshall, Charlie
Watkins, Myra
Watson, Lynne
Weber, DeAnna
Wengerd, Kathryn
Wise, Marsha
Workman, Nicole
Zutali, Karen

Extra Duty Supplemental Assignments: e. 2007-2008

Ailing, Jessica, Souers, Cheerleading Advisor, scale 08, .08 index
Bowen, Charlotte, Gibbs, IAT, scale 12, .02 index
Brewer-Williams, Katara, Lehman, scale 08, .08 index
Conversino, Jon, Souers, Band, scale 11, .05 index
Conversino, Jon, Souers, Jazz Band, scale 12, .03 index
Crone, Bob, Souers, Science/Dept. Chair, scale 09, .06 index
Deem, Susan, Fairmount, Safety Patrol, scale 12, .03 index

Fromholtz, Jennifer, Timken Boys Asst. Soccer, scale 08, .08 index
 Giavasis, Cynthia, Souers, Girls Cross Country, scale 07, .10 index
 Hubbard, Janice, Souers, Vocal Music scale 11, .04 index
 Lones, Christine, Fairmount, IAT, scale 12, .025 index
 Minock, Chris, Souers, Math/Dept. Chair, scale 09, .07 index
 Paumier, Laura, Lehman, Cheerleader Advisor, scale 08, .08 index

Extra Duty Supplemental Assignments: e. 2007-2008

Petraca, Karen, Souers, Special Ed/Dept. Chair, scale 09, .07 index
 Rafailedes, Patricia, Souers, Exploratory/Dept. Chair, scale 09, .065 index
 Vitale, Rebecca, Psychologist (Two Connect Team), scale 09, .07 index
 Watson, Steve, Souers, Social Studies/Dept. Chair, scale .07 index
 Zutali, Karen, Souers, English/Dept. Chair, scale 09, .07 index

ADJUSTMENTS:

Regular Certified Staff: e. 2007-2008 contract year

Jackson, Samuel, From: .5 FTE (half time); To: 1.0 FTE (full time)
 Morris, Tina, From: step 1; To: step 11
 Vandevort, Michael, B/150, From: step 2; To: step 3

Regular Certified Staff: Training Level Increases, e. 2007-2008 contract year

Alecusan, Kristine	Masters	Vogt, Laurie	Masters +16
Anderson, David	Masters	Waldren, Joyce	Masters +16
Burk, Melissa	Masters +32	Vozar, Melissa	Bachelor's 150
DeHart, Aaron	Masters	Hedegore, Patricia	Masters
Dentler, Pamela	Bachelor's 150	Huffman, Lisa	Masters
Ford-Dansby, Ann	Masters	Love, Peggy	Masters
Johnson, Denise	Masters	Ruda, Gail	Masters
Kennedy, Megan	Bachelor's 150	Springer, Kimberly	Masters
Klein, Carolyn	Masters	Miller, Kathleen	Masters +16
Kohler, Brenda	Masters +32	Phillips, Diane	Masters +16
McKelley, Jeff	Masters +32	Schott, Jennifer	Masters +16
Norris, Jaclyn	Masters	Wagler, Michelle	Masters +16
Nunley, Tricia	Masters	Lane, Carol	Masters +32
		Wycuff, Jan	Masters +32

Practical Nurse Instructor:

Harbert, Tonya, From: Full Time Instructor; To: Part time Instructor, as needed, \$19.00 per hour, e. August 21, 2007

It is recommended that the Board of Education approve the following Grandparent Tuition waivers for the 2007-2008 school year:

Name	Grade	Parent's School (from)	Grandparent's School (to)
Lee, Caleb	4 th	Canton Local	CCS (R)
Lee, David	6 th	Canton Local	CCS (R)
Lee, Jasmine	2 nd	Canton Local	CCS (R)

R=Renewal

It is recommended that the final revision (04/17/07) of the school calendar be approved for the 2007-2008 school year. Exhibit P-I

Roll call: Ayes: Rinaldi, Milligan, Thompson, McIlwain, and Carman
 Motion carried.

07-196 Upon the recommendation of Michele Evans-Gardell, Superintendent, Mr. Thompson moved, seconded by Mr. Milligan, that the Board of Education approve the rehiring of the following retired certified employees:

Casner, James, B/150, step 6, e. September 11, 2007
Evans, John, Masters, step 1, e. September 11, 2007
Macika, Edward, Masters +32, step 6, e. October 1, 2007
Piero, Jean, B/150, step 6, .60 FTE, (22.5 hours per week), e. September 11, 2007
Wright, Ruth Jean, Masters, step 6, .75 FTE (3 days per week) e. August 23, 2007

Mrs. McIlwain commented that she is against the rehiring of retired employees but she understands that financially it is in the best interest of the district. All other Board members commented.

Upon the recommendation of Michele Evans-Gardell, Superintendent, Mr. Thompson moved, seconded by Mr. Milligan, that the Board of Education approve the rehiring of the following retired certified employees:

Manard, Belinda, Masters +32 step 6, e. September 11, 2007

Roll call: Ayes: Rinaldi, Milligan, Thompson, McIlwain, and Carman
Motion carried.

- 07-197 Upon the recommendation of Tad Ellsworth, Business Manager, Mr. Milligan moved, seconded by Mr. Carman, that the Board approve the following changes in support staff employment:

RETIREMENTS/RESIGNATIONS:

Ameridis, Melinda, Kindergarten Assistant, resignation, e. August 7, 2007
Backie, Tiffany, Educational Assistant, resignation, e. August 8, 2007
Brankel, Pat, Breakfast Assistant, resignation, e. August 24, 2007
Brown, Tracey, No Child Left Behind Assistant, resignation, e. August 23, 2007
Cole, Rebekah, Interpreter for Hearing Impaired, resignation, e. August 23, 2007
Dolph, Debra, Lunchroom Assistant, resignation, e. June 29, 2007
Hanood, Joseph, Bus Driver, retirement, e. August 1, 2007
Lemon, Michael, Building Assets and Character Coach, resignation, e. August 23, 2007

LEAVE OF ABSENCE:

Mitchell, Kacinda, Building Assets and Character Coach, Educational Leave, e. 2007-2008 school year
Williams, Melvin Lee, Bus Driver, Unpaid Medical Leave, e. August 10, 2007 through February 10, 2008

RETURN FROM LAY-OFF:

Gustin, MariAnn, No Child Left Behind Assistant, 5.75 hours per day, step 1, e. August 24, 2007
Halter, Denise, Clerk, 5.75 hours per day, step 7, 206 days, e. August 7, 2007
Hatchett Deborah, Building Assets and Character Coach, 6.5 hours per day, step 3, 186 days, e. August 24, 2007
Perry, Kelly, No Child Left Behind Assistant, 5.75 hours per day, step 1, e. August 24, 2007

APPOINTMENTS:

Secretary II, step 1, 7.5 hours per day, 206 day term, e. August 21, 2007
Culp, Cheryl

Interpreter for Hearing Impaired, step 1, 6.5 hours per day, 186 day term, e. August 24, 2007
Greenwald, Jena

Follow Along Assistants, step 0, 5.75 hours per day, 186 day term, e. August 24, 2007
Aller, Samantha
Brunner, Joanne
Moore, Joy
Sampsel, Laura

Educational Related Substitute, as needed, e. August 24, 2007
DeGordon, Pamela
Hammond, Tamika
Latimore, Ann

Breakfast Assistant, 1.25 hours per day, step 2, e. August 30, 2007
Perrenoud, Tonya

Food Service Substitutes, as needed, e. August 28, 2007
Davis, Loretta
Hookey, Donna
Hubbard, Ashley
Kennedy, Jayne
Potts, Sandra
Rush, Lucy
Trikkas, Rita

Interpreters for the Hearing Impaired, Extended Time as needed, e. July 1, 2007 through August 22, 2007
Cole, Rebekah
Howell, Patricia
Parrish, Sue
Spivey, Robyn

Life Skills Training, \$10.00 per hour, e. August 21 and 22, 2007
Safe and Drug Free Schools Grant
Barnett, Mary
Claus, Dena
Compton, Darlene
Fortune, Betty
Hatchett, Deborah
Mezquita, Susan
Mitchell, Kacinda
Reese, Rebecca
Smith, Carmelita
Stevens, Korey

Making Middle Grades Work/High Schools That Work, Workshops,
\$60.00 per day, e. August 21, 2007
Dunwoody, George
Jones, Toriano
McLaughlin, Robert

ADJUSTMENTS:

Beach, Adena, Breakfast Manager, From: 2 hours per day; To: 1.75 hours per day e.
August 30, 2007
Calhoun, Christine, Interpreter for Hearing Impaired, From: 6.5 hours per day; To: 6.75
hours per day, e. August 24, 2007
Duckworth, Jennifer, Interpreter for Hearing Impaired, From: 6.5 hours per day; To: 6.75
hours per day, e. August 24, 2007
Keys, Jamie, From: Hourly Monitor; To: Senior High Monitor, step 1, 6.75 hours per day, e.
August 24, 2007
McDermitt, Cindy, Lunchroom Assistant, From: 1.5 hours per day; to: 2 hours per day, e.
August 24, 2007 (Funded by Canton Arts Academy)
Ritschard, Karen, Lunchroom Assistant, From: 2.5 hours per day; to: 2.75 hours per day, e.
August 24, 2007 (Funded by Canton Arts Academy)
Waller, Karen, From: Breakfast Assistant; To: Breakfast Manager, 1.75 hours per day; step
2, e. August 30, 2007

Waller, Karen, From: Foodhandler, 3 hours per day; To: Lunchroom Manager, 3 hours per day, step 2, e. August 24, 2007

Roll call: Ayes: Rinaldi, Milligan, Thompson, McIlwain, and Carman
Motion carried.

- 07-196 Upon the recommendation of Michele Evans-Gardell, Superintendent, Mr. Thompson moved, seconded by Mr. Carman, that the Board adopt the Memorandum of Understanding for Early College High School. See Exhibit C-1.

Mr. Milligan and Mr. Thompson commented about great things happening at Early College High School.

Roll call: Ayes: Rinaldi, Milligan, Thompson, McIlwain, and Carman
Motion carried.

- 07-197 Mrs. McIlwain recommended that the following Board Policies be presented for the first reading:
Student Conduct Code
JFC – Student Conduct
JFCF – Hazing/Bullying
JHCD & JHCD-R – Administering Medicines to Students
KG & KG-R – Community Use of School Facilities

Mrs. McIlwain, Mr. Thompson and Mr. Rinaldi commented on the great things that are happening in Canton City Schools and how exciting it is to be starting the new school year.

- 07-198 Mr. Milligan moved, seconded by Mr. Carman that the meeting be adjourned.

Roll call: Ayes: Rinaldi, Milligan, Thompson, McIlwain and Carman
Motion carried.

The meeting adjourned at 7:53 p.m.