

# DRAFT

TO BE APPROVED AT THE MEETING FEBRUARY 27, 2006

MINUTES OF REGULAR MEETING  
CANTON CITY SCHOOL DISTRICT  
BOARD OF EDUCATION

MONDAY, FEBRUARY 13, 2006

The Canton City School District Board of Education met in regular session on Monday, February 13, 2006, 7:15 p.m. at Early College High School, 231 McKinley Avenue, N.W., Canton, Ohio 44702.

Members present: Nadine McIlwain, James Carman, Jr., Richard S. Milligan, John Rinaldi, and Fred Thompson.

Staff members in attendance included Dianne Talarico, and James Reinhard.

President Thompson presided.

At this time, Mr. Thompson led the audience in the Pledge of Allegiance.

At this time, President Thompson welcomed all people in attendance, which included Sam Dorto, CPEA President; Melissa Griffy, *The Repository*; Nancy Molnar, *Akron Beacon Journal* and Alan Zarek, WHBC.

06-041 Mr. Milligan moved, seconded by Mr. Carman, that the Minutes for the regularly scheduled meeting held on January 23, 2006 be approved, with two corrections; Ms. McIlwain's request for a copy of the Early College Memorandum, and the insertion of the Policies IGBE – Remedial Instruction (Intervention Services), IGDB – Student Publications that were adopted.

Roll call: Ayes: Thompson, Rinaldi, Milligan, Carman and McIlwain.  
Motion carried.

06-042 Mr. Rinaldi moved, seconded by Mr. Milligan, that the Canton City School District Board of Education Agenda for the February 13, 2006 meeting be approved with the addition of two Addenda items listed under A: Division of Instructional Services and B: Division of Business Services.

Roll call: Ayes: Thompson, Rinaldi, Milligan, Carman, and McIlwain  
Motion carried.

At this time, Dianne Talarico, Superintendent, reported the “good things happening” in Canton City Schools:

**Cedar** - Dr. David Gannon, an elementary counselor, created and developed an in-school mentoring program called FRIENDS in conjunction with Walsh University for students at Dueber, Cedar, and Schreiber Elementary Schools. In its second year, the Walsh FRIENDS project has served nearly 50 students. Walsh students, who volunteer act as role models, talk with the children and provide academic assistance.

**Clarendon** - Mrs. Crawford and Mrs. Turner decided that since their third grade students were working so hard on reading strategies they wanted to share with the whole town. They decided to have a "Fairy Tale Finale" and invite all of the students' parents. Over 40 parents came to watch.

**Dueber** - Dr. Gannon talked with Ralph Regula and arranged for the third graders at Dueber to have the "HeartMath" program, which is designed to improve test scores, at no cost. Laurie Vogt, a 6th grade teacher, was one of four chosen in the State to receive a \$10,000 Science Fellowship grant through Kent State to lead science professional development for district teachers. A Parent Academy will be held with Cedar on 2-22-06 from 8:30-10:30 a.m. in Cedar's LRC. The February Dueber Star Assembly will be held on 3-2-06 at 1:45 p.m.; our special guest will be Mayor Creighton.

**Gibbs** - Staff members have been tutoring grades 3, 4, and 5 after school since November. In January, the staff offered Saturday School (called SLAP) to our grade 3, 4, and 5 students from 9:30-11:30 a.m. Students arrive for breakfast with the principal, and then engage in practice achievement test activities. Finally, Mr. Sedmock offers 20 minutes of exercise with organized gym activities.

**Mason** has a new PTA member. Daniel Tyler, a third grade student at Mason, wrote to State Representative William Healy requesting \$5.00 to join their school's PTA. Mr. Healy joined the PTA, and presented a \$50.00 check to Daniel in-person at Mason.

**Souers Middle School** - Students surpassed their goal of \$500.00 by collecting \$1,119.84 for Akron Children's Hospital's "Change Bandit Have a Heart, Do Your Part" campaign.

**McKinley Freshman Academy** - Eighty-four students in homework club increased their grades for the second nine-week grading period.

**McKinley Senior High School** -The Ohio Scholastic Soccer Coaches Association has awarded the OSSCA Team Sportsmanship Award to the McKinley Senior High School boys' soccer team. McKinley's Mock Trial team won the district competition for the second year in a row on Friday, February 10, 2006. They now advance to the State competition in Columbus on March 9-11. McKinley Speech members Nicole Mazzarella, Emma Coleman, Kathryn Cusma, and Joshua Roush qualified for State after the District competition on February 4, 2006. Nicole Mazzarella is the 2006 Canton District Champion in Oratory after scoring all first places at the district tournament at Perry; Nicole is CCS' second ever four-time qualifier to State. Nicole Mazzarella has qualified for the National Forensic League Finals to be held in Dallas, Texas in June. Katie Cusma and Veronica Garner reached the semifinal round and are alternates for Nationals. Ariel Snyder is the first Lincoln Douglas debater since 1997 to reach the fourth round of Lincoln Douglas Debate.

**Timken Senior High School** - Instrumentalists and vocalists Torey Phillips, James Jeter, Kristen Griffen, Asia Stader, and Rebecca Belding received a Superior rating at the OMEA District 8 Solo and Ensemble event at Massillon the weekend of February 4, 2006; Joe Lyle, Amanda Hempel, Ryan McNutt, Rebecca Belding, Tasha Burrows, Jessica Seifer, and Kristen Griffen received an Excellent rating.

Kyle Tarbell, Gibbs Elementary School; Taylor Starkey, Souers Middle School; Paula Zeren, St. Peter Catholic School; Mike Waalkes, Lehman Middle School; Monika Zeren, St. Peter Catholic School; Sarah Tolfo, St. Joseph Catholic School; Chris Stevens, Crenshaw Middle School; Amanda Hupp, Crenshaw Middle School were all finalists in the Canton City School District Spelling Bee held at Timken Senior High School on February 9, 2006. The finalists will compete in the regional spelling bee on Saturday, March 18, 2006.

Pam Rorrer, a district MSP Mathematics Coach, will be meeting the president and two vice presidents of Texas Instruments on March 30 (in Canton) to discuss the Texas Instruments Initiative that Pam has help implement at the middle schools and McKinley.

At this time, the following residents spoke during the Public Hearing portion of the Board Meeting:

- Bob Hempel, 502 Bedford Avenue, NW, Canton 44708, stated that he is in favor of Early College High School participants being required to register as Timken students and that it appears the goal (of the modifying resolution presented on January 23) is to keep McKinley Senior High School's sports program strong.
- Dennis Stroud, 3933 Frazier Avenue, NW, Canton 44709, informed the Board that the Physical Education teachers want to enhance employee wellness through a "physical education for life" initiative; they will keep the Board informed.
- Paula Rafailedes, 1427 Easthill Square, NE, Canton 44714, commented that she feels the Board exhibited "shoddy" behavior by not having an open discussion involving the Early College modification resolution that was presented at the January 23 Board Meeting.
- Jennifer Allchin, 1701 Bryan Avenue, SW, Canton 44706, commented that the Early College modifying resolution was not discussed before being presented to the Board. Ms. Allchin also asked why the same procedure that was used to adopt the Student Publications policy wasn't used for the EC resolution, and she continued by saying that the action may increase budget problems and commended Superintendent Talarico on her efforts to balance enrollment at the two high schools.
- Fred Harold, 1238 Whipple Avenue, SW, Canton 44710, accused the Board of "railroading" the Early College modification resolution through. Mr. Harold continued by saying that the root of the cause for the modification is McKinley Senior High School sports.
- Amelia Hempel, 502 Bedford Avenue, NW, Canton 44708, addressed the issue of the Early College modifying resolution.
- Keith Knox, 1849 Bentley Place, NE, Canton 44704, wanted to know why he was dismissed as a P.A. announcer for district sporting events.
- Vince Watts, 1445 15<sup>th</sup> Street, NW, Canton 44703, commended the district on starting the Early College High School, but does not want the district to take "three steps back" because of the division that has been created as a result of the resolution modifying the Early College agreement.

06-043 Upon the recommendation of Dianne Talarico, Superintendent, Mr. Rinaldi moved, seconded by Mr. Milligan, that the following items be approved:

RETIREMENTS/RESIGNATIONS:

Adult Vocational Education

Harris, Rebecca, resignation, e. January 30, 2006

APPOINTMENTS:

Regular Certified Staff, e. 2005-2006 contract year, Continuing Contract Status  
Capocci, Lisa

Regular Substitute Teacher, e. January 17, 2006

Cyders, Rick

Libster, Ella

Gustafson, Amanda

Linc, Tiffany

Harlan, Kenneth

Paina, Eugene

Hetrick, Janet

Raden, Polly

Hill, Kimberly

Thompson, Danielle

Jackson, Elizabeth

Trbovich, Gary

Core Substitute Teacher, e. January 26, 2006

Marino, Kristin

Home Instructor, \$18.00 per hour, as needed, e. 2005-2006 contract year

Garlow, Lisa

Ohio Reads Stipend, e. 2005-2006 contract year

Triner, Michelle, \$867.86

Tozzi, Maureen, \$867.86

After School Instruction, Professional Instructors, \$18.50 per hour, as needed,  
e. January 3, 2006 through June 30, 2006

Allison, Gregory

Seeden, Derek

Small School Data Collection and Analysis, \$50.00 per hour, up to 100 hours, e. 2005-2006  
school year, funded by the KnowledgeWorks Foundation Grant

Smilaycoff, Mark

Delinquent/Homeless/Neglected Programs, Professional Instructors, \$18.50 per hour, as  
needed, e. July 1, 2005 through June 30, 2006

Mishak, Brian

Pukys, James

Title I Workshops, \$10.00 per hour as needed, e. 2005-2006 school year

Artimez, Lisa

Dearth, Olivia

Peace Builders Workshop, Participants, \$10.00 per hour, as needed, e. 2005-2006 contract year

Akers, Susan	Lehotay, Michael
Bogdan, Melissa	Mathews, Ruth
Brown, Emmaline	McKinney, Aimee
Chenault, Justine	Richmond, III, Robert
Chew, Stephanie	Shulik, Marissa
Crowl, Georgia	Sommer, Diane
Fonner, Alice	Suter-Connor, Caroline
Gemmato, Julia	Tozzi, Maureen
Harsh, Melanie	Triner, Michelle
Hawkins, Deanna	Watson, Michael
Hill, Terry	Zuniga, Heather

After School Intervention Program, Preparation for "Training for Professional Instructors," \$14.00 per hour, e. January 26, 2006

Halkias, Patty	Mishak, Brian
Pukys, James	Seeden, Derek

Presenter for "Training for Professional Instructors," \$18.50 per hour for After School Intervention Programs, e. January 26, 2006

Rorrer, Pamela

Professional Development eTech Workshops, Professional Instructors, \$18.50 per hour and Preparation, \$14.00 per hour, as needed, e. July 1, 2005 to July 31, 2006

Banfield, Michael	Heege, Karl
Eaton, Carole	Jackson, Stephen
Furno, Darren	Mishak, Brian
Groetz, James	Smith, Jonathan
Grubish, Lisa	

Professional Development eTech Workshops, Staff Development, \$10.00 per hour, as needed, e. July 1, 2005 to July 31, 2006

Monnot, Colleen  
Valentine, Brenda  
Wittkamper, Janice

After School Tutoring, Elementary Schools, Professional Instructors, \$18.50 per hour, as needed, e. January 3, 2006 through June 30, 2006

See Exhibit P-I

Extra-Duty Supplemental Assignment, e. 2005-2006 Contract Year

Norris, Jaclyn, Gibbs, Safety Patrol, scale 12, .02 index

Principal's Building Stipend, e. 2005-2006 school year

Polk, Gwen, Hartford, Spelling Bee Coordinator, \$100.00

Roll call: Ayes: Thompson, Rinaldi, Milligan, Carman, and McIlwain.  
Motion carried.

06-044 Upon the recommendation of Dianne Talarico, Superintendent, Mr. Milligan moved, seconded by Mr. Carman, that the following addendum item be approved as follows:

I. APPOINTMENTS:

a. Administrative Staff Appointments: e. 2006-2007 Contract Year

Grubbs, Wanda	1 year
Herring, Carol	1 year
Kittoe, Grace	1 year
Laughlin, Carolyn	1 year
St. John, Doreen	1 year

Berkowitz, JoAnn	3 year
Betz, Linda	3 year
Brabson, Tommy	3 year
Fete, Kimberly	3 year
Irvin, James	3 year
Jones, Marva	3 year
Mayberry, Larry	3 year
McDermott, David	3 year
Meyer, Jane	3 year
Redmond, Kimberly	3 year
Rife, Linda	3 year
Sedmock, Christen	3 year
Seiple, Samuel	3 year
Sims, Zettie	3 year
Summerlot, Andrea	3 year
Thauvette, Marc	3 year
Womack, Jr., Sandy	3 year
Wycuff, Brian	3 year
Wyer, William	3 year
Zagray, Peter	3 year

Roll call: Ayes: Thompson, Rinaldi, Milligan, Carman, and McIlwain.  
Motion carried.

06-045 Upon the recommendation of Dianne Talarico, Superintendent, Ms. McIlwain moved seconded by Mr. Rinaldi, that the following addendum item be approved as follows:

Administrative Staff Appointments: e. 2006-2007 contract year

Carman, James	3 year
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Roll call: Ayes: Thompson, Rinaldi, Milligan, and McIlwain.  
Abstain: Carman

Motion carried.

06-046 Upon the recommendation of Dianne Talarico, Superintendent, Mr. Rinaldi, seconded by Mr. Milligan, that the following items be approved:

RETIREMENTS/RESIGNATIONS:

Allbritain, Jaime, Clerk, resignation, e. February 6, 2006  
Dancy, Terry, Bus Driver, resignation, e. February 24, 2006  
Easley, Robert, Monitor, resignation, e. January 31, 2006  
Jackson, Eva, Breakfast Assistant and Foodhandler, retirement, e. May 31, 2006  
Lashley, Traci, Staff Assistant, resignation, February 3, 2006  
Sims, Virgil, Substitute Bus Driver, resignation, e. January 27, 2006  
Slater, Thelma, Material Recruitment Specialist, retirement, e. January 31, 2006

LEAVE OF ABSENCE:

Amigo, Jean, Medical Leave, e. January 23, 2006 through February 6, 2006  
Crump, Sheila, Parental Leave, e. January 30, 2006 through April 24, 2006

APPOINTMENTS:

Lunchroom Assistant, 2 hours per day, step 1, e. January 30, 2006  
Bennett, Pamela

Educational Related Substitute, as needed, e. January 17, 2006  
Wheeler, Danielle

Foreign Language Interpreter, as needed, e. January 30, 2006  
Halkides, Lillian

After School Programs, \$10.00 per hour, e. January 1, 2006 through June 30, 2006  
John, Patricia

Peace Builders Workshop, \$10.00 per hour, as needed, e. 2005-2006 contract year  
Brown, Catherine  
Compton, Darlene  
Hatchett, Darlene  
Herstich, Charlene  
Hunter, Alan  
Mathews, Katherine  
Williams, Gregory

Substitute Custodian, as needed, e. February 6, 2006  
Kraus, Robert

Substitute Bus Driver, Substitute Custodian, Substitute Bus Assistant, as needed,  
e. February 6, 2006  
Capuano, Melissa

ADJUSTMENTS:

Hatchett, Houston, Bus Driver, From: 8 hours per day; To: 5 hours per day, e.  
January 30, 2006

Rusu, Cindy, Bus Driver, From: 8 hours per day; To: 7.5 hours per day, e. January 30, 2006

Schneider, Delores, From: Cafeteria Helper, 2 hours per day; To: Cafeteria Helper, 3 hours  
per day, e. January 3, 2006

Roll call: Ayes: Thompson, Rinaldi, Milligan, Carman, and McIlwain.  
Motion carried.

At this time, Ms. McIlwain gave very favorable comments pertaining to Mrs. Thelma Slater, who's retiring. Mr. Thompson added that Mrs. Slater was a tremendous help to him during his first year as a teacher.

06-047 Upon the recommendation of Dianne Talarico, Superintendent, Mr. Rinaldi moved, seconded by Mr. Milligan, that the following item be approved:

Multi-Development Services of Stark County to be a Supplemental Education Service Provider for the 2005-2006 school year.

Roll call: Ayes: Thompson, Rinaldi, Milligan, Carman, and McIlwain.  
Motion carried.

06-048 Upon the recommendation of Dianne Talarico, Superintendent, Mr. Milligan moved, seconded by Mr. Carman, that the following item be approved:

Increases in the Non-Contract Substitute/Temporary Wage Schedule:

Police.....\$25.00 per hour  
Police Captain..... \$30.00 per hour

Roll call: Ayes: Thompson, Rinaldi, Milligan, Carman, and McIlwain.  
Motion carried.

At this time, Ms. McIlwain thanked Ms. Talarico and Mr. Ellsworth for obtaining the rationale for the police and police captain wage increase.

06-049 Upon the recommendation of Dianne Talarico, Superintendent, Ms. McIlwain moved, seconded by Mr. Rinaldi, that the following Grandparent Tuition Waiver be approved:

Rachel Stinard from the Canton City School District to the Plain Local School District.

Roll call: Ayes: Thompson, Rinaldi, Milligan, Carman, and McIlwain.  
Motion carried.

06-050 Upon the recommendation of Dianne Talarico, Superintendent, Mr. Rinaldi moved, seconded by Mr. Milligan, that the Board of Education acknowledge the donation of \$100.00 to Gibbs Elementary School from the Dominion Foundation to match the \$100.00 donation from Gregory W. Theirl, and the three scoreboard lines donated to the C.T. Branin Natatorium from the University of Akron.

Roll call: Ayes: Thompson, Rinaldi, Milligan, Carman, and McIlwain.  
Motion carried.

06-051 Upon the recommendation of Dianne Talarico, Superintendent, Mr. Milligan moved, seconded by Mr. Carman, that the following addendum item be approved as follows:

Be It Resolved, that five (5) separate parcels of real property owned by the Canton City School District Board of Education, and situated in the City of Canton, Stark County, Ohio, consisting of land owned in fee simple by this Board, and each parcel which exceeds ten thousand dollars (\$10,000.00) in value, and each of which is no longer needed for school purposes, and which are described as follows:

**FIRST PARCEL:**

A vacant lot, which is situated at 3<sup>rd</sup> Street Southwest,  
**Stark County Auditor's Permanent Parcel No. 02-84742;**

**SECOND PARCEL:**

A vacant lot, which is situated at 3<sup>rd</sup> Street Southwest,  
**Stark County Auditor's Permanent Parcel No. 02-84743;**

**THIRD PARCEL:**

A vacant lot, Lot No. 5250, which is situated on Schroyer Ave. SW,  
Canton, Ohio  
**Stark County Auditor's Permanent Parcel No. 02-85301;**

**FOURTH PARCEL:**

Lot No. 1569 in the City of Canton, Ohio, described as  
being about 59 ½ feet front on Third Street S.E., and being  
about 99 feet in length bounded on the west by a Twelve-foot  
public alley running from third Street S.E., to Fourth Street S.E.,  
said premises are also known as 99 feet more or less off the  
entire North end of Lot No. 1569 in the City of Canton.  
**Stark County Auditor's Permanent Parcel No. 02-84865;**

**FIFTH PARCEL:**

House and property situated at 411 Columbus Ave. NW  
**Stark County Auditor's Permanent Parcel No. 02-47369.**

BE IT FURTHER RESOLVED, that none of the parcels of real property are suitable for classroom space so that is not necessary to first make an offer of sale to the governing authority of any community school within the School District pursuant to the restriction of Ohio Revised Code Section 3313.41 (G), and;

BE IT FURTHER RESOLVED, that the above five (5) separate parcels of real property shall be sold by the Board of Education at a public auction to be held in the Superintendent's Conference Room at the Wells Administrative Center, 617 McKinley Avenue SW, Canton, Ohio 44707, on the 30<sup>th</sup> day of March, 2006, at 12:00 noon, after giving at least thirty days' notice by publication in a newspaper of general circulation, and posting a Notice in five (5) conspicuous places within in the School District. Such property shall be sold to the highest bidder at such sale, provided however, no bid shall be accepted for less than the sum of the Stark County Auditor's appraisal value for each parcel at the sale, and the successful bidder shall pay the balance on the delivery of the deed in fee simple to the purchaser, which the President and Treasurer of this Board are authorized to execute in behalf of the Board, together with such other documents as are necessary to effectuate the sale. The Canton City School District Board of Education reserves the right to reject any and all bids.

Roll call: Ayes: Thompson, Rinaldi, Milligan, Carman and McIlwain.  
Motion carried.

At this time, the Board of Education report was given and Mr. Rinaldi read the following resolution for Board approval. Ms. McIlwain stated that the resolution is a wonderful opportunity and shows a true partnership with the City of Canton, and thanked Mr. Rinaldi. Mr. Milligan interjected that the OSFC would not permit the district to build Harter school on said property. Mr. Rinaldi then thanked Mayor Creighton, City Council members Joe Carbenia and Donald Casar, and City Auditor Richard Mallonn for helping to find funding.

06-52 Mr. Milligan moved, seconded by Mr. Carman, that the following resolution be approved:

### **Resolution of Intent to Lease Property to the City of Canton**

Whereas, the Canton City School District owns property adjacent to the Stark County Fairgrounds and near the new Harter School; and

Whereas, there is a shortage of parks and recreational areas in this part of the City; and

Whereas, the Board of Education desires to work with the City of Canton at improving the quality of life for its citizens

Now Therefore Be It Resolved That:

The Canton City School District intends to enter into a lease agreement with the City of Canton so that the above stated property can be utilized as a public park; and

Be It Further Resolved That:

The Business Manager of the Canton City School District is authorized to negotiate with the City to prepare an agreement that can be submitted to this Board of Education for approval.

Roll call: Ayes: Thompson, Rinaldi, Milligan, Carman, and McIlwain.  
Motion carried.

At this time, Ms. McIlwain read the letter dated February 8, 2006 that she submitted to James Reinhard, Treasurer and Board Secretary, questioning the legality of the Board action taken January 23, 2006 as it pertained to the modified Early College High School resolution. She also gave complimentary comments on her visit to Souers Middle School for the Captains Table assembly and acknowledged Susan Ross for bringing forth the idea.

Mr. Carman agreed with Ms. McIlwain's comments regarding Souers and added additional positive comments about Hartford Middle School.

At this time, Mr. Thompson stated that the decision to modify the Early College resolution was about choice and not sports. He then gave a chronology of events leading up to the January 23<sup>rd</sup> Board meeting. He said that no one should have been surprised by the January 23<sup>rd</sup> resolution because of those numerous discussions on the topic. He added that two Board Members were out of town when the addendum was distributed, but they were both notified in the same manner.

Mr. Milligan commented that it is extremely important for the Board to carefully study important issues before voting.

At this time, Superintendent Talarico said that the district's goal is for all students to achieve, and she would like to establish harmony as the district faces high stakes testing.

At this time, Ms. McIlwain gave the Legislative Report, which included:

- The Federal government's proposed cut of GEAR UP funding and suggestion that citizens write their Representatives to protest the funding cut.
- The Florida voucher program being ruled unconstitutional by the Florida Supreme Court.
- A study on the equity gap in Ohio showed that the gap has been narrowed by only \$54 per pupil

06-053 There being no further business to come before the Board, Mr. Milligan moved, seconded by Mr. Carman, that the meeting be adjourned.

Roll call: Ayes: Thompson, Rinaldi, Milligan, Carman and McIlwain.  
Motion carried.

The meeting adjourned at 8:37 p.m.

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Fred Thompson, President

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James Reinhard, Treasurer